

Lebanon Valley College

The Valley

Spring 2015



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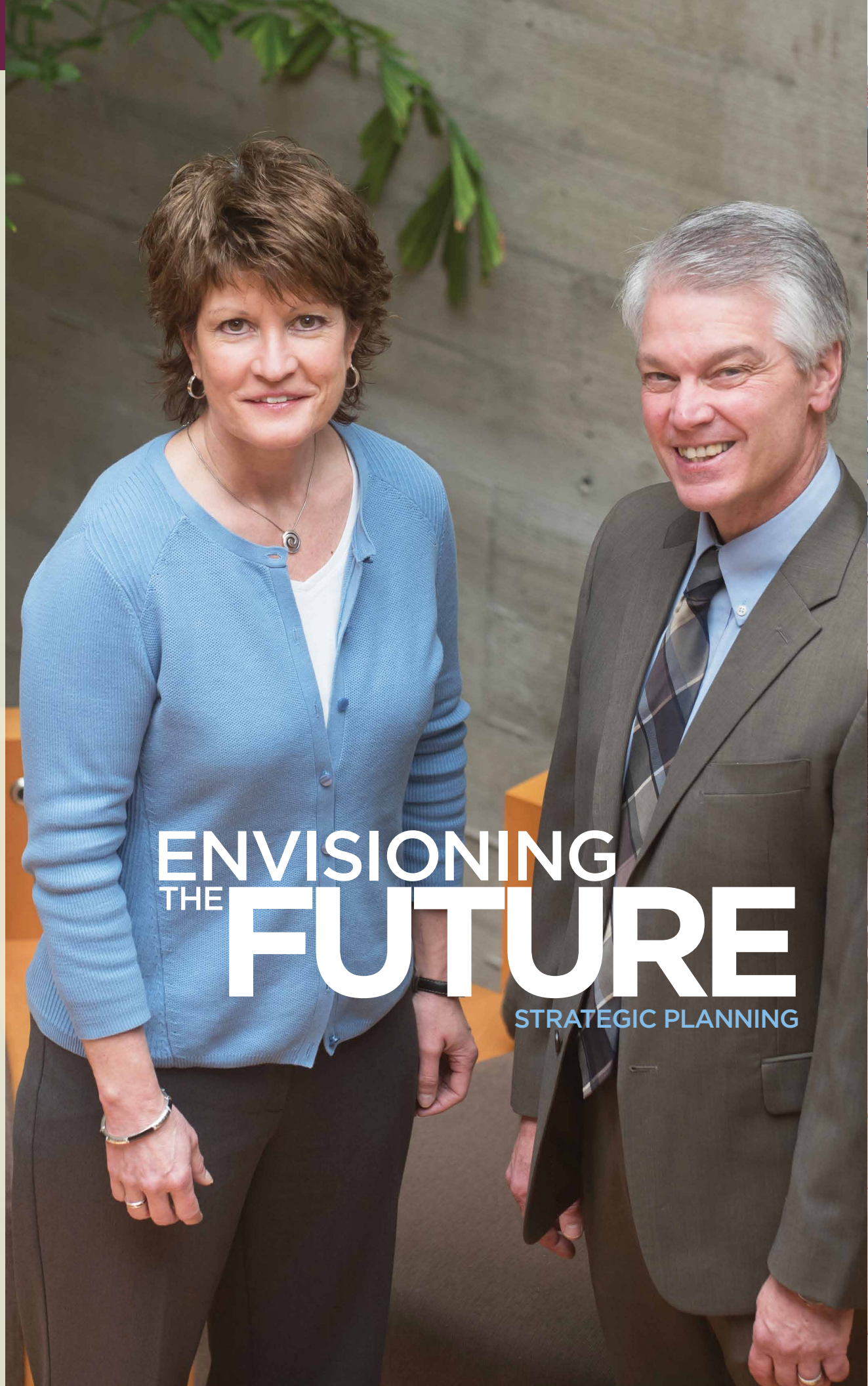
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Susan Manbeck Corbett '72 and Gov. Tom Corbett '71

16 Envisioning the Future: Strategic Planning

The concept of strategic planning can be a concrete way of approaching the world that is predicated on three things: a realistic assessment of the past and present, a well-informed appraisal of the challenges and opportunities of the future, and a detailed road map for navigating from present to future that is intimately informed by an inspiring, overarching vision. Read about how some alumni and friends use strategic planning in their respective careers, as well as how a couple of faculty members teach about it.



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On the Cover: Taylor Umbrell '16 is introduced to fans in Sorrentino Gymnasium prior to the annual Pink Game in January. The Pink Game, hosted by the women's basketball team, supports breast cancer awareness. LVC students have raised a half million dollars to help fight cancer in the last 14 years.

Inside Cover: Treva Clark (L.), assistant professor of business administration, and Dr. David Setley, chair of business administration and economics, discuss how they teach "Strategy" in their classes.

Editor's Note: This issue of *The Valley* highlights how some of our alumni, faculty, and friends formulate and execute “Strategy” in academia, business, government, and other fields. The College has worked for the past year to develop its own five-year strategic plan. We thought it would be insightful to discuss overall strategy, as well as the College’s emerging strategic plan, with Dr. Lewis E. Thayne, LVC’s 18th president.

Q: Why is strategy important?

A: Having a clear and achievable strategy is important for a few reasons. The first is relevance. How we carry out our mission, how we translate our values into action—that is relevance. Lebanon Valley College must be strategic in how we put together an education that can be relevant for our graduates.

The second reason is advantage. We are in a very competitive marketplace. We want the best students to come here. We want to be able to afford to give them a great education and have them complete that education here. To do so, we need to be able to say, “You should come to Lebanon Valley College because we have the programs you need, we have the financial aid and resources you will need, and we have the educational resources that you will need to get an education for life.”

Strategy is also important for organizational and institutional reasons. When we all agree on a strategy, everyone is moving in the same direction. All of that energy is directed toward aspirations that we all agree on. No one stands on the sidelines. No one goes in the wrong direction. No one tries to hold anything back. Everyone is moving forward together. That is good for our College, and it is necessary because in these times we all have to move forward together if we are going to accomplish our goals and meet the challenges we face.

Q: Which individuals do you feel execute strategy well and why?

A: During the College’s almost 150-year history, several presidents have executed strategy beautifully. President John Synodinos [1996–2004] is often mentioned as an inspirational leader who helped shape the future of our College. Several other past presidents were



strategic thinkers and planners. That is why, almost 150 years after our founding, there are academic and cultural strengths we are known for. This success can be attributed to a number of great LVC presidents and how they approached their work at Lebanon Valley College.

Q: Why is it important to be inclusive and transparent when devising strategy?

A: A management expert once wrote that culture trumps strategy. The people who execute the strategy have to believe in it, they have to embody it, and they have to be part of developing it and understand it deeply. That is why we have undertaken a yearlong, collaborative strategic planning process as a community. It has been an exercise in bringing our culture together around four key directions for the College.

The interesting thing is, after one year of talking about these key directions, it almost feels as though they are not new, they are not fresh, because we have explored them so extensively. However, it will be in the execution that we will measure our success. We will also be able to measure how deeply we have understood the strategies that we are moving forward on as well as our mutual aspirations. I believe that we will be very successful. But execution is how you make it real. A great strategy without the buy-in of the culture will not succeed.

“You should come to Lebanon Valley College because we have the programs you need, we have the financial aid and resources you will need, and we have the educational resources that you will need to get an education for life.”

Q: Which strategic factors are most important for colleges to consider?

A: Given the turbulent times we live in, value is the most important factor to take into consideration when colleges like ours plan strategy. Value, to me, represents quality plus affordability. A Lebanon Valley education must be an investment that increases its return over time. Our hybrid approach—liberal arts plus pre-professional programs—is a value proposition that is increasingly powerful in a global economy. People want to know that their education can apply to a rewarding career.

We do not want to come through this period the same College we were 10 years ago. In a way, the turbulence in higher education causes us to look at what we are doing and what we need to keep doing. It also causes us to look at what we need to do that we are not doing. It also causes us to look at what we are doing that we need to stop doing because it is no longer relevant for the times we are experiencing.

Q: What role do you want alumni to play in the College’s formulation and execution of our strategy?

A: From my 30 years of working with alumni, I know that they have an important role to play—an essential role to play—in a college’s past, present, and future. They are strategic by their very nature. Alumni create a sphere of influence that goes beyond the campus. That is an advantage. They are the proof of our relevance. They literally are the embodiment of past strategies and current strategies. If our mission works, it is because our alumni show every day that a liberal arts education, combined with pre-professional training and education, plays an important and necessary role in the world. Our alumni are a strategic resource in many ways, including financially. The business model of every college and university depends on gifts from people who support the College—alumni, parents, friends, foundations, and corporations. But it goes beyond that. It is a lifelong partnership. The dimensions of that partnership can change over time.

Early on, alumni can be a great resource to one another in terms of career and our recent graduates can be helpful on the admissions side, as well as assisting the next college generation get started in a career. As alumni go through their career trajectory, their ability to assist the College and to assist one another changes. We need to be aware of those changes. We hope that alumni will continue financial support consistently. However, I know—and alumni know—that is not the entire story. Strategically, alumni are well placed to help graduates in particular departments, graduates who are looking to relocate geographically, and new prospective students understand the value of a Lebanon Valley College education.

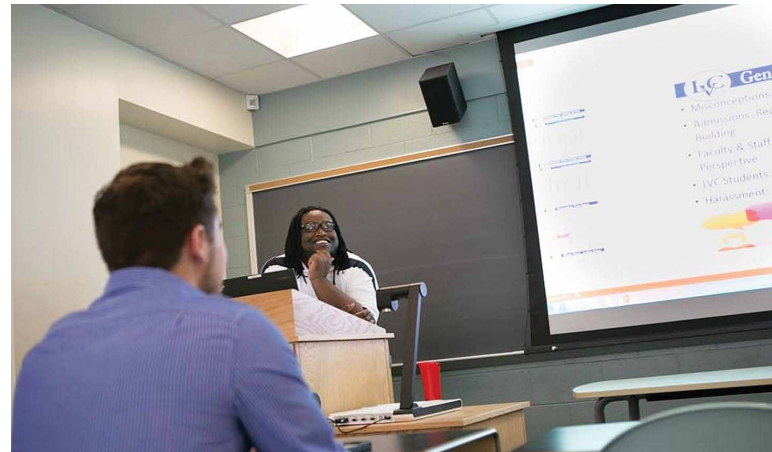
In closing, I want to note that going into this challenging time without a well-conceived strategy would be very risky, even dangerous. I am very pleased with what has been an excellent strategic planning process.

Editor’s Note: The fall issue of *The Valley* will discuss our emerging strategic plan in detail.

Student Summit on Inclusive Excellence

LVC hosted the first-ever Student Summit on Inclusive Excellence in November 2014 to empower students and promote acceptance and tolerance on campus. By talking openly about campus problems and potential solutions, students were able to better perceive how change can occur. Nineteen students, all campus leaders, participated in the summit with the goal of building a better campus.

"We made an effort to have input from various facets of what it means to be an LVC student, such as residential and commuter students," noted **Olajiwon McCadney**, assistant director of multicultural affairs. "We also had representation from various majors, class years, clubs, and athletic teams. This intentional inclusiveness enabled students to better advocate for the group or groups that they identify with best." McCadney moderated the summit with **Bob Mikus '90**, associate dean of student affairs and deputy Title IX coordinator.



Matthew Bishop '17 (blue shirt) attended Olajiwon McCadney's (speaker) session during January's Symposium on Inclusive Excellence.

Breen Technology Fund Established

Edward D. Breen, a 10-year member of LVC's Board of Trustees, and his wife, **Lynn**, recently donated \$100,000 to the College to implement new technology across

campus. The Breen Technology Fund will underwrite a student e-portfolio system and technology associated with teaching and learning.

"We're excited for this opportunity to support teaching and learning through the use of technology," said **David Shapiro '99**, LVC director of Information Technology.

"The Breen Technology

Fund will enable faculty to quickly adopt emerging technology. It will also increase the positive impact technology will play in student and faculty work and research."

Breen is chair of the Tyco board of directors and was the company's chief executive officer from 2002 to 2012.

The Breens' generosity will help the College provide a streamlined path for faculty, administrators, and staff to access promising new technologies. It will also help Valley graduates compete for jobs in an increasingly global economy.



(l. to r.): Dr. Richard G. Jewell (president emeritus, Grove City College), Dayl Jewell, Edward D. Breen, Lynn Breen, Dr. Lewis E. Thayne, and Rev. Dr. J. Dennis Williams H'90

Philanthropist Ann B. Barshinger Endows Scholarship

Central Pennsylvania philanthropist **Ann B. Barshinger** recently donated \$250,000 to LVC to establish the Ann Boyd Barshinger Endowed Scholarship for York County Students. The fund is endowed in perpetuity and will assist two recipients each year in reducing their student loan debt.

Barshinger, who moved to Red Lion during the early years of her marriage to the late Richard Barshinger, was impressed by her new community. "We met many great high school students, some of whom later enrolled at Lebanon Valley College, including several who entered the

College's renowned music program," Barshinger said. "Watching their progress and growth made me realize that Lebanon Valley College produces excellent graduates who devote their lives to enhancing their communities. I am pleased to make this gift to assist York County students as they follow that tradition of achievement."



Ann B. Barshinger

"Ann is a force for good in our region," said **Dr. Lewis E. Thayne**, LVC president. "She believes in education as a way to change lives and enhance communities. Her gift associates her name with Lebanon Valley College in a way that is important and benefits current students and future generations. Her life story, her philanthropy, and her embrace of what's important in life—these are qualities that I truly want to see carried on at the College."

Symposium on Inclusive Excellence

LVC students and staff took a break from their traditional class schedules on Martin Luther King Jr. Day to learn, grow, and commit as a campus to comprehensive and continuous engagement with our diverse community. The Valley's second annual Symposium on Inclusive Excellence included morning programming and community service, a community luncheon, an afternoon keynote speaker and presentation of the President's Award for Community Service, and evening programming.

During the afternoon session, **Dr. Lewis E. Thayne**, LVC president, presented the President's Award for Community Service to C.U.R.E., the College's student-run free physical therapy clinic. The President's Award recognizes a student organization for exceptional community service and contributions to life in central Pennsylvania. Physical therapy students who volunteer with C.U.R.E. provide pro bono physical therapy services to those in the community who are uninsured or under-insured.



(l. to r.): **Mickeal Pugh '15**, **La'Jadah Freeland '15**, **Dr. Michael Kimmel** (keynote speaker), **Alyssa Nissley '15**, **Ariellis Vasquez '15**, and **Joseph Bennett '15**

Numerous students also participated in community service during the day, volunteering at several local organizations.

LVC Named to President's Higher Education Community Service Honor Roll



Alpha Sigma Tau members (l. to r.): **Nicole Gallin**, **Erika Fisher '17**, **Jessica Geyer '15**, **Megan Stahlman '16**, **Tsai-Ann Yawching '16**, **Kortney Powlison '16**, and **Sharon Sees '17**

In 2014, LVC was again named to the President's Higher Education Community Service Honor Roll. This is the highest honor a college or university can receive for its commitment to volunteering, service-learning, and civic engagement.

"A highlight of the report was the sharing of statistics about LVC's Volunteer Income Tax Assistance Program coordinated by accounting students within the Business and

Economics Department," noted **Rev. Dr. Paul M. Fullmer**, LVC's chaplain and director of community service and volunteerism. "The students served more than 800 hours to complete more than 300 federal, state, and local returns. By April 15, they were able to give clients access to refunds that they might otherwise not have received, retrieving a total of \$317,903 in refunds for the disadvantaged."

In keeping with the College's mission to prepare students for a life of service to others, LVC encourages students to become active community volunteers. LVC students volunteered more than 23,000 hours of their time during the 2013-14 academic year, supporting numerous local organizations and neighbors through projects such as Relay For Life, Lebanon Valley Education Partnership, Migrant Education Program, Habitat for Humanity, and Wounded Warriors.

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College Receives \$520,000 Stabler Foundation Grant

Dr. Lewis E. Thayne, LVC president, announced in March that the College received a \$520,000 grant from The Donald B. and Dorothy L. Stabler Foundation in Harrisburg. "I am very grateful to the Stabler Foundation for this generous gift in support of scholarships," Dr. Thayne said. "It is truly affirming that the Stabler Foundation continues to believe in the students of Lebanon Valley College."

The grant augments the College's existing Stabler Scholarship Fund created in December 2008 with a \$1 million commitment from the Stabler Foundation. Through subsequent grants and the receipt of this most recent \$520,000 gift, the Foundation

has contributed a total of \$2.42 million to benefit LVC students from counties in central and eastern Pennsylvania who demonstrate financial need.

Since 2009, LVC has been able to offer 67 Stabler Scholarships to 47 juniors and seniors who have needed the most assistance, including 21 current students and 24 graduates. A key component of the Stabler Scholarship Fund encourages recipients to make charitable donations back to the College after they have graduated. This encouragement educates those students about the vital need for philanthropic support to their alma mater, and helps the fund grow to ease the loan burden for future students.

Visit www.lvc.edu/supportLVC to see the many ways that supporting College scholarships helps The Valley deliver a transformative experience for students.



LVC Regional Institute of Municipal and Corporate Sustainability Receives \$200,000 Boost

LVC's Regional Institute of Municipal and Corporate Sustainability, which opened last fall, recently received a \$200,000 grant issued by the Pennsylvania Department of Community and Economic Development (DCED). **Gov. Tom Corbett '71**, his former administration, and **Peter Zug**, DCED deputy secretary for community affairs and development, helped launch the initiative.

The LVC institute serves as a resource for municipalities and businesses as they develop sustainable practices and regulatory compliance.

"We have been encouraged by the interest in the institute since its recent opening, and are looking forward to greater participation with the receipt of this funding," said **Dr. Greg Buckley**, LVC associate dean of graduate & professional studies. "This funding will expand the reach of the already successful 'Sustainable Pennsylvania' program and partners Lebanon Valley College, the Pennsylvania DCED, and the Pennsylvania Municipal League in support of tracking and certifying municipal sustainability programs."

Two Alumni Receive Prestigious Academic Awards

Dr. Alison Hartman

'07 (chemistry) received a Fulbright scholarship to complete postdoctoral research in Eilat, Israel, and

Dr. Daniel Pitonyak

'08 (mathematics and physics) won the 2015 Dissertation Award in Hadronic Physics from the American Physical Society Group.

Dr. Hartman completed her doctoral degree at Columbia University. She is a postdoctoral researcher at Hebrew University through the Interuniversity Institute for Marine Sciences. Dr. Pitonyak completed his doctorate at Temple University. He is a postdoctoral fellow at the RIKEN BNL Research Center at Brookhaven National Lab in Upton, N.Y.



Dr. Alison Hartman '07

A Banner Year for LVC Rankings

LVC continues to attract national attention, recently receiving high rankings for academics, safety, and value in a number of national publications and websites, including U.S. News & World Report, Princeton Review, Washington Monthly, Niche, Forbes, Money, Kiplinger's Personal Finance, and the Cappex Cappies. Visit www.lvc.edu/2014-top-ten to read more about these rankings and other College highlights.



Office of Professional Studies Forms New Partnership

The College's Office of Professional Studies formed a new partnership with the Lebanon County Career and Technology Center (LCCTC) to provide workforce development training that will fill a skills gap reported by area employees.

"By developing this combined program of technical skills and supervisory soft skills, LVC and LCCTC are acting as a one-stop resource for employers in our region like no other schools are currently offering, but for which there is a need." – Beth Romanski

"We developed this program after hearing from countless employers that their employees need certain soft skills to be successful and advance within a company," said **Beth Romanski**, LVC director of professional studies.

LCCTC and LVC are partnering to provide advanced manufacturing skills and foundational soft skills based on personal effectiveness competencies. This emphasis on manufacturing is a result of the Lebanon County Economic Development Corporation's initiative to provide skills training to local manufacturing companies.

"By developing this combined program of technical skills and supervisory soft skills, LVC and LCCTC are acting as a one-stop resource for employers in our region like no other schools are currently offering, but for which there is a need," Romanski added.

Vale Conference Showcases College's Music Alumni

The 10th annual Vale Music Industry Conference was held last November in the Blair Music Center. Organizers decided to celebrate this milestone by hosting the first all-alumni conference, featuring close to 20 presentations and panel discussions. More than 50 alumni from around the nation, representing all areas of the music industry, returned to LVC to speak, give demonstrations, and mentor current students. The conference was designed and hosted by LVC students, and is part of the student-run Vale Music Group that also features a record label, publishing, and live booking. During the luncheon, Sheridan Ave, the first band signed to Vale Records, played a set, and the Revy Award for supporting the conference and music industry/recording programs was presented to **Dr. Mark Mecham**, retiring Clark and Edna Carmean Distinguished Professor of Music.

The conference concluded with current student and alumni musicians performing at three separate venues during the first Annville Concert Crawl.

The 11th Vale Music Industry Conference will be held Nov. 21, 2015.



(l. to r.): *Jen Evans* (director of student activities), *Jackson Roberts '16*, *Betty Ross '14*, *Brianna Steinitz '15*, *Jeff Bates '15*, and *Nikki Abbamont '14* (2013 Vale Conference)

Music Programs Reaccredited

LVC is nationally recognized for its music programs. This summer, the National Association of Schools of Music (NASM) reaccredited the College's bachelor of arts, bachelor of arts in music business, bachelor of music in music recording technology, bachelor of science in music education, and master of music in music education programs.

"This reaccreditation from NASM is an external validation of what we know to be an outstanding music program," said **Dr. Renee Norris**, chair of the Music Department. "In any given year we teach hundreds of students and prepare them for successful careers as music educators, performers, recording technicians, businessmen and women, promoters, and so much more."

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Spanish for Heritage Speakers

Latinos are the fastest growing demographic in Central Pennsylvania. Because of this, and as a response to the College's efforts to create a community of inclusive excellence, **Dr. Ivette Guzmán-Zavala**, associate professor of Spanish, began teaching a class for students who grew up speaking and/or listening to Spanish at home. While they may have a language and cultural background that differs from the rest of LVC's students, they have little or no formal training in it, as is commonly provided for English speakers. Spanish for Heritage Speakers is one way LVC is responding to the changing academic needs of its students.

Guzmán-Zavala, who first offered the course in 2012, taught it again this past fall. Twelve students participated representing five countries—Chile, Dominican Republic, Mexico, Panama, and Venezuela—as well as Puerto Rico. The students come from diverse backgrounds; some



(l. to r.): Karla Bingaman '18, Emely Gutierrez '18, and Dr. Ivette Guzmán-Zavala

were born in the U.S. to immigrant parents, while others moved to the country at a young age.

"My family has always spoken to me in Spanish at home; it was the first language I knew," said **Hector Diaz '16**. "Before taking this class, I had trouble with reading and writing in Spanish, because I never had the chance to learn to read and write in Spanish since I grew up in the U.S."

Suzanne H. Arnold Art Gallery and Christmas at The Valley Celebrate Milestones

In a year marked by historic anniversaries, two campus cultural icons enjoyed anniversary celebrations of their own. The Suzanne H. Arnold Art Gallery acknowledged its 20th anniversary celebration with a panel discussion led by **Dr. Grant Taylor**, associate professor of art history, in Zimmerman Recital Hall in September 2014. This historic milestone was followed by the 60th annual Christmas at The Valley concert in December 2014.

Gallery co-founder and patron **Suzanne Arnold Schrotberger H'96** was honored by the more than 100 guests at the Gallery's celebration, where it was announced that the College and friends had established

the Suzanne Arnold Schrotberger Acquisition and Conservation Fund. The fund will support and care for LVC's art collection, which is used for teaching.

"Suzie, your nurturing, involvement, and encouragement have ensured the quality of the exhibits and our collective pride in this gem," stated **Dr. Lewis E. Thayne**, LVC president. "Your relationship with the directors has allowed the visual arts to flourish here."

Another equally legendary member of the College's family, **Dr. Mark Mecham**, Clark and Edna Carmean Distinguished Professor of Music at LVC, was celebrated during the 60th annual Christmas at The Valley Concert. The College has sponsored the concert every year since 1954. The 2014 concert featured four alumnae, all of whom had participated in the first program 60 years ago: **Fran Bova '54**, **Elma Jean Kreider '55**, **Sally Miller-Checket '58**, and **Pat Walter '57**.

Dr. Mecham, who has directed the program since 1990, retired from full-time teaching at The Valley in December, and dozens of alumni returned to participate in the final concert under his direction.



(l. to r.): Rev. Christopher Frye '90 (first Gallery intern), Dan Massad (LVC's artist-in-residence), Dr. Barbara McNulty (Gallery director), Dr. Lisa Tice (former Gallery director), Dr. David Brigham (president and CEO of the Pennsylvania Academy of the Fine Arts, founding Gallery director), and Dr. Grant Taylor (LVC associate professor of art history)

Laureate Society and Lifetime Vickroy Associates Honored

The late **Howard F. Lebegern** and **Margaret L. Lebegern** were inducted posthumously into the College's Laureate Society during the annual Thomas Rhys Vickroy Society 1866 Dinner on April 17, 2015. **Dr. Elizabeth Kreiser Weisburger '44, H'89** was also inducted into the Laureate Society during the gala event. The Laureate Society is the College's highest giving society, recognizing lifetime or posthumous giving that exceeds \$1,000,000.

Ann B. Barshinger; James G. Glasgow Jr. '81 and **Patricia A. Glasgow; John S. Oyler, Esq.,** and **Gail C. Faulkner; Elyse E. Rogers, Esq.; Lynette E. Waller '55;** and **Clifford J. Wengert** and **Joan Gilbert Wengert '53** were also honored for their lasting commitment to LVC during the 1866 Dinner. They were recognized as new Lifetime Vickroy Associates—those whose giving has exceeded \$100,000.

Biology Receives Alden Grant

In October, the College received a \$150,000 Alden Trust Grant for New Instrumentation to aid its Biology Department in purchasing five new pieces of modern laboratory equipment.

The biology faculty submitted the grant request because they believe the new equipment will significantly contribute to the success of their students, since early introduction to instrumentation is a core foundation of a high-quality science program. "We believe strongly that students learn science by doing science, not just reading about it," the faculty wrote in their grant application.

"The cutting-edge, research-grade instruments purchased have become staples of most modern laboratories around the world," said **Dr. Dale Erskine**, chair and professor of biology. "Our students will be significantly more competitive in their post-baccalaureate graduate schools, professional schools, or career applications if they have demonstrated familiarity with these technologies."

"Dorothy Thayne: Presence" Exhibition at Arnold Gallery

A graduate of the Rhode Island School of Design, **Dorothy Thayne** is an iconographer as well as a painter of figure and landscape. The works in her exhibition, which runs through May 17 at the Suzanne H. Arnold Art Gallery on campus, pose the question: How can the methods of making art express the artist's conception of life as "an interrelationship between matter and spirit?" Thayne's paintings are personal images of people and places that have been a part of her life and that have served as guides in her process of becoming.

"Dorothy Thayne: Presence" is sponsored by contributing members of the Friends of the Gallery. Visit www.lvc.edu/gallery for more information regarding this exhibit or upcoming exhibits.



Dorothy Thayne, Forest edge, 2014, oil on canvas, 36 x 30 inches



(l. to r.): Carl Marshall '69, Betty Criswell Hungerford '54, H'09 (chair, Alumni Awards Committee), Dr. Camille DeClementi '90, Dr. John Biever '69, Tara Leo Auchey '99, Dr. Anthony Leach '73, and Larry Bowman '70; Not Pictured: Dr. Edward Nickoloff '65 and David Schott '98

Eight Graduates Honored with Alumni Awards

LVC honored eight notable alumni for their outstanding achievement at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014.

Dr. Edward "Ed" L. Nickoloff '65 received the Distinguished Alumnus Award, presented annually to an alumnus/alumnae for significant service to his or her profession, the community, and the College. Dr. Nickoloff recently retired from Columbia University as professor of environmental health sciences with a focus on radiation physics.

Dr. Anthony T. Leach '73 was named the June Herr Outstanding Educator of the Year, an honor awarded to an alumnus/alumnae who has made an impact in the field of education. Dr. Leach is a professor of music and music education at Penn State University, where he also conducts the choir and the group, "Essence of Joy," which performs sacred and secular music from the African/African-American traditions.

Tara Leo Auchey '99 was presented the Young Alumna Award, which recognizes an individual who has graduated within the last 15 years for achievements in one's profession, in the community, or at the College. Auchey is creator and editor of "today's the day Harrisburg," principal and chief advisor to tla Communications, and a freelance columnist for various publications.

Four graduates received Alumni Citations, awarded

to alumni who have offered significant service in one of three areas: to one's profession, to the community, or to the College. The recipients were **Dr. John A. Biever '69**, **Dr. Camille DeClementi '90**, **Larry A. Bowman '70**, and **Carl Marshall '69**.

Biever is a clinical associate professor of psychiatry at Penn State Milton S. Hershey Medical Center and a consultant in child psychiatry for the Commonwealth of Pennsylvania. DeClementi is the senior director for the American Society for the Prevention of Cruelty to Animals as well as owner of the Animal Emergency Clinic of Champaign County, Ill. Bowman recently retired after a 37-year career with the Chamber of Commerce, most recently as president and chief executive officer of the Lebanon County Chamber of Commerce. Marshall has dedicated 42 years to working in the field of vocational rehabilitation. He sits on the Rehabilitation Program Advisory Board at Penn State University and is a member of Pennsylvania's Developmental Disabilities Committee.

Finally, **David Schott '98** received the Creative Achievement Award for his distinguished creative accomplishments in the arts and journalism. Schott is an Emmy Award-winning professional underwater videographer, stereographer, 3-D camera operator, and technical diver. He and his wife, Becky, own an underwater videography company, Liquid Productions LLC.

LVC Receives Growing Greener II Grant

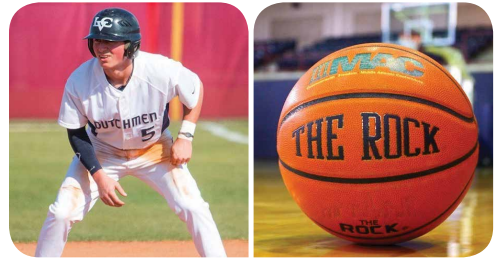
Prior to leaving office in January, **Pennsylvania Governor Tom Corbett '71** announced the award of a \$1,652,510 Growing Greener II grant to the College. The grant will help support the redevelopment and construction of a new admission center that will serve as a gateway to the College and enhance the Annville streetscape and historic district.

"Over the last four years, my administration has partnered with colleges and universities throughout Pennsylvania who are educating our young people and investing in the growth of local communities," Gov. Corbett said at the time of the announcement.

"I am proud to partner with Lebanon Valley College to support the construction of this new center to welcome the next generation of dreamers and innovators to campus and to serve as the latest gem added to Annville's Main Street."

The College plans to construct a 7,600-square-foot admission center at 209 E. Main St. on the southeast corner of the campus with direct frontage on Route 422. This new building will serve as a welcome center for prospective and new students as well as the new home for the Office of Admission and Financial Aid. The College anticipates beginning construction this summer.

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Athletics Adds Women's Ice Hockey, Returns Men's Program to NCAA Level

The College announced in February that it will add women's ice hockey and that its men's ice hockey program will return to NCAA Division III, both for the 2016-2017 season. The teams will practice and compete at historic Hersheypark Arena.

"These two NCAA Division III ice hockey programs will allow the College to offer an even more comprehensive and equitable intercollegiate athletic program," said **Dr. Lewis E. Thayne**, LVC president. "They also increase our ability to recruit internationally



and bring excellent student-athletes to campus, which fits well with our strategic vision for the institution."

Men's Ice Hockey Head Coach **Don Parsons** will immediately begin to recruit the first class of student-athletes for the women's team while the College conducts a national search for a women's coach, who will start in summer 2016. The men's program will expand its roster to include six to eight additional student-athletes, and the women's team is anticipated to have 20 to 25 student-athletes.

Sorrentino Gymnasium Dedicated

LVC officially dedicated its gymnasium in honor of the late student-athlete, coach, and administrator **Lou Sorrentino '54** on Oct. 10, 2014.

With the Sorrentino family in attendance, **Dr. Lewis E. Thayne**, LVC president, and **Wes Dellinger '75**, chair of the Board of Trustees, remembered Lou Sorrentino as a pillar of the LVC community, with Dellinger noting that the proposal to name the gym in Sorrentino's honor was passed unanimously. LVC Head Football Coach **Jim Monos** also shared remembrances of Sorrentino's mentorship of student-athletes and coaches, and his competitive spirit.

A plaque dedicating the gym in Sorrentino's honor was unveiled, as well as signage above the main entrance.

Sorrentino dedicated nearly 60 years of his life to LVC until his passing in 2010. He coached four sports—football, basketball, baseball, and golf, and later served as athletic director. Today, the College gives the Lou Sorrentino Outstanding Athlete

Award annually to its top male performer, and the Middle Atlantic Conference awards two honors in his name: for the Commonwealth Conference's top men's golf finisher, and a lifetime achievement award given to a conference administrator who has displayed superb commitment to the MAC and NCAA Division III. Sorrentino is a member of the LVC, MAC, Central Pennsylvania, and Pennsylvania athletic halls of fame.

"The number of individuals that Lou touched during his life, me included, was truly impressive." — **Rick Beard '90, M'92**, director of athletics



Lou Sorrentino '54

"Lou Sorrentino was one of the very best student-athletes to ever wear the blue and white," Dr. Thayne said during the dedication. "In addition to his

accomplishments in competition as a student-athlete, he served as a revered coach, administrator, and mentor to generations of our student-athletes. This dedication celebrates his life and

contributions to the College. We honor his legacy to inspire future generations."

A native of Sharon Hill, Pa., in Delaware County, Sorrentino came to the College as a freshman in 1950. He earned 12 varsity letters while starring all four years in basketball, football, and baseball. In football, he was named first team All-State and second team Little All-America, and later had his #21 jersey retired (one of just six football jerseys retired at LVC). He played in the Blue-Grey Senior All-Star game in Alabama, earning game MVP honors at quarterback. In basketball, Sorrentino was a starter on the legendary "Seven Dwarfs" team that played in the NCAA Tournament and upset Fordham to advance to the Sweet Sixteen.

"The number of individuals that Lou touched during his life, me included, was truly impressive," said **Rick Beard '90, M'92**, director of athletics. "He was an inspiration to student-athletes and his fellow coaches, both in athletics and in life. I can think of no more appropriate person to dedicate our gymnasium to than Lou Sorrentino."



(l. to r.): **Kurt Glaeser** (son-in-law), **Linda Glaeser** (daughter), **Rosie Hollinger Sorrentino '54**, **Matthew Glaeser** (grandson), **Suzannah Glaeser** (granddaughter), and **Jay Sorrentino** (son)

Adams Wins NCAA Championship; Harnish Gets Silver

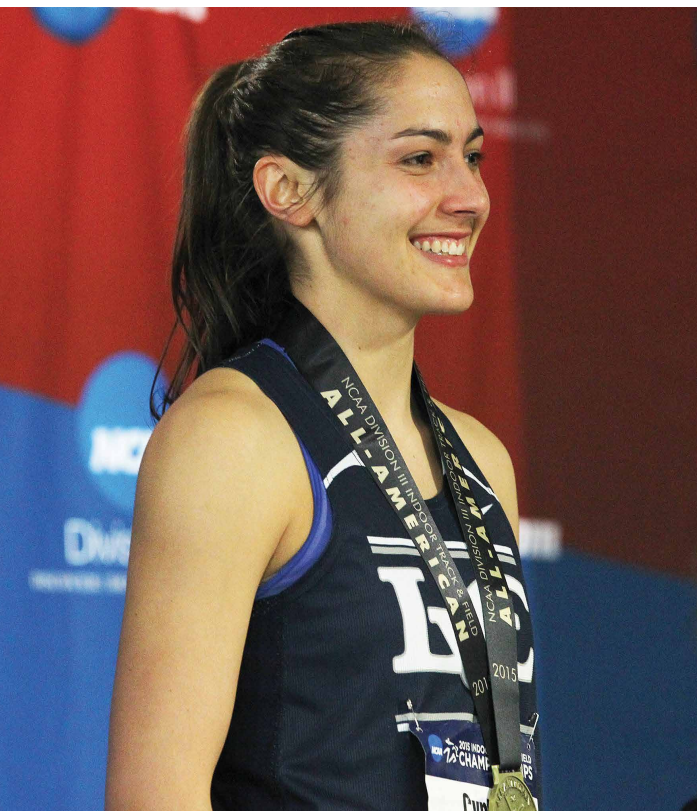
In March, **Cynthia Adams '14, D'16** won LVC's first-ever NCAA track & field individual national championship in the 800-meter (m) and **Michael Harnish '15** claimed the silver in the men's 800m. Adams' championship was the College's first NCAA championship since the 1994 men's basketball team won the national title.

The pair joined shot putter **Mariah Smolka '15** in competing at the 2015 NCAA Indoor Track & Field Championships at the JDL Fast Track in North Carolina, as the trio completed an historic weekend for LVC track & field.

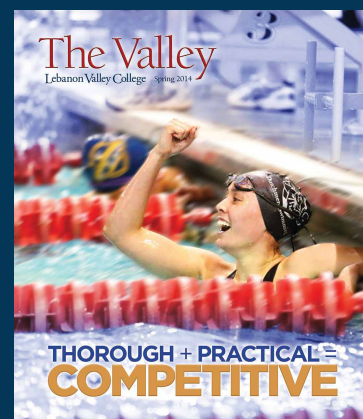
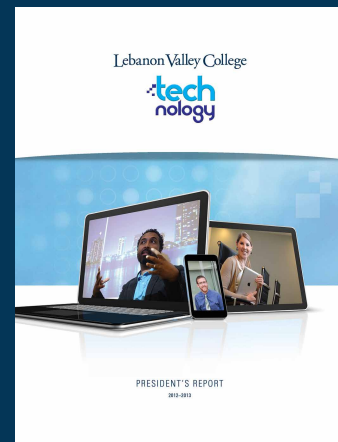
In the final race of her LVC career, Adams ran a flawless 800 meters to claim the national title and her third all-America honor. Her time of 2:08.81 won by nearly two seconds over the defending national champion from Wisconsin.

Harnish became LVC's first male to repeat as a track & field all-American with his national runner-up finish, running an aggressive race to finish in 1:52.95. He was also named Middle Atlantic Conference (MAC) Track Athlete of the Year, winning both the MAC 800m and mile.

Smolka finished off a memorable indoor season with a 14th-place finish in the shot put as she made her first-ever NCAA Indoor Championships appearance and second NCAA trip overall.



(top l.): Cynthia Adams '14, D'16 on the NCAA medal podium, where she received her NCAA National Championship trophy; (right): Adams and Michael Harnish '15 competing in the NCAA National Championships.



President's Report and The Valley Win Awards

The 2014 President's Report—*Technology*—won the Gold for print magazines from the College and University Public Relations Associated Professionals (CUPRAP) in March. CUPRAP is an organization of communications professionals from Mid-Atlantic colleges, universities, and independent schools. CUPRAP also awarded the Bronze to The Valley's issue *Thorough + Practical = Competitive*. Other CUPRAP winners included Carnegie Mellon, Ithaca, Rutgers, Swarthmore, Temple, and Villanova.





Bridge over tranquil
waters in the Peace
Garden.

ENVISIONING



THE
FUTURE

STRATEGIC PLANNING

BY CHRISTINE BRANDT LITTLE



I

n some contexts, the term *strategic planning* can seem overly abstract—a business-school buzzword. However, in the right hands, the concept becomes a concrete way of approaching the world that is predicated on three things: a realistic assessment of the past and present, a well-informed appraisal of the challenges and opportunities of the future, and a detailed road map for navigating from present to future that is intimately informed by an inspiring, overarching vision. It is the opposite of *reactive planning*, an oxymoron implied when an organization scrambles to cope with changes it could—and should—have anticipated.



Professors Treva Clark and David Setley



“If you don’t know where you’re going, any road will take you there.”

—Source Unknown

Dr. David Setley, Lebanon Valley College’s chair of business administration and economics, associate professor of business administration, and director of The Valley’s MBA Program, has taught strategic planning and consulted clients for decades. The biggest problem in planning, he says, is leaving out the second syllable.

“It’s not about the plan, it’s about the planning,” Setley says. “A strategic plan is only as valid as the day it’s rolled out. Too many people think of a strategic plan as the Ten Commandments, but an effective strategic plan is an organic process—a new way of thinking about an organization. The environment is always changing, so the plan needs to keep evolving to remain relevant.”

How can an organization keep a plan relevant and alive? “You have to do two things,” Setley explains. “First, choose a vision that resonates with everyone in the organization and highlights what they feel is important to accomplish. Second, revisit it on a regular basis. Regularly discuss what your vision is. What new elements are coming into the conversation that we need to address?”

That does not mean simply adding a strategic plan check-in to every committee meeting agenda. “That’s the wrong way to do it, because it begins to feel like busywork,” Setley notes. “Come up with a strategic vision that’s so relevant on a daily basis that it’s part of the work we do every day—not an adjunct to what we do. If the goal is something that is meaningful to everyone in the organization, the details will take care of themselves. It becomes not just about

achieving a strategic vision, but achieving what everyone in the organization wants the organization to do.”

Setley illustrates his point this way: Imagine two bricklayers asked to describe their work. One says, “I lay bricks, one by one, row by row, until I’ve built a wall.” The other one responds, “I build homes.” The second response is the one effective strategic planners are looking for. “That’s the concept of relevance, remembering the strategic vision on a daily basis,” Setley adds.

The Nuts and Bolts of Planning

When it comes down to actually doing strategic planning, a different metaphor comes into play. “I often relate it to using an automobile’s GPS system,” Setley explains. “There are two things the GPS needs to know before it can tell you how to get somewhere: it needs to know where you are and where you want to go.”

The first step—finding out where you are—entails two processes: an analysis of the organization’s current internal status and an exploration of its external environment.

Strategic planners look at a number of factors when analyzing an organization’s internal situation, according to Setley. “A common tool for internal analysis is the SWOT analysis,” he says, referring to the investigation of an organization’s strengths, weaknesses, opportunities, and threats. “We try to get a sense of what’s going on inside our organization. What has been our strategic vision in the past?

How well have we accomplished that? What resources are available to us?”

Following the internal analysis comes the external one, Setley states. “We also have to ask, ‘What’s going on outside our organization? What is our competition doing—both our peer institutions, and those we look to as benchmarks?’ For LVC, we also look at things like alternative forms of education—such as online education and flipped classrooms—and how that might fit in to what we’re trying to accomplish.”

The internal and external analyses serve to inform our metaphorical GPS where the organization currently is. The next step is determining where it wants to go (its strategic vision) and what route it wants to take to get there (the objectives the organization seeks to accomplish in achieving that vision). “Our objectives serve as measurable metrics that we use to identify whether we’ve achieved what we hoped to achieve,” Setley explains. In other words, the extent to which an organization achieves its strategic objectives is, by definition, the extent to which it achieves its strategic vision.

“We start with knowing where we are now, and then we define where we want to go, and these objectives determine how we’re going to measure if we’ve gotten there,” Setley explains. “Ultimately, we choose a course of action—a set of tactics that will lead to the achievement of our strategic vision based on our objectives, metrics, resources, and our competitive and external environment. Now we’ve come up



Dr. Sandy Fauser '93

with a plan—a strategic framework.” Setley emphasizes that planning is—or should be—a democratic process. “The leadership is responsible for strategic planning,” he says, “but in the best organizations, the strategic plan is done through the whole organization.”

Strategic Planning in the LVC Alumni Community

Envisioning and planning for the future is a beneficial activity that is certainly not limited to the world of higher education. Below are several examples of how some LVC alumni and friends use strategic thinking and planning in their professional and personal lives.

In the Classroom: Planning in the Public Schools

The Pennsylvania Department of Education requires all public school districts to engage in a strategic planning process every six years. Three LVC alumni have found that this mandate supports a pervasive strategic mindset in their work.

“Thinking and planning strategically goes from drop off in the morning to pick up in the afternoon and all the way up to the district level,” says **Dr. Sandy Fauser '93**, principal of Eisenhower Elementary School in the Camp Hill School District. She also values the task of crafting a formal strategic plan—or a *comprehensive plan*, to use the Pennsylvania Department of Education’s terminology—because it gives educators the opportunity to set aside time to think broadly and intentionally about where they’d like their school district to be in the future.

“We get all the stakeholders involved to develop common goals, including community members, school board members, students, faculty, and administrators,” she explains. “We get together and talk about where we are, where we want to be, and how we’re going to get there. Part of that involves looking at our vision, our mission statement, and our goals, and it encompasses everything from gifted education and special education to teacher induction. It also involves doing a needs-assessment for each grade level. From that needs-assessment, we develop an action plan, our building goals, and our grade-level goals.”



For Fauser, strategic planning is more than the planning process itself—it's about thinking ahead and staying in tune with how well her staff and students progress toward achieving their goals. What does that look like in Fauser's school? "It is doing walk-throughs, being in the classrooms, and going to grade-level team meetings and asking, 'Where are you with this goal? What do you need from me? How can I help?'" she says.

At The Valley, Fauser carried a self-designed major and a minor in psychology while starring on the basketball, field hockey, and softball teams. She believes her Valley education gave her skills that help her work toward shared goals. "It's a lot about team building," she notes. "At LVC we would bring together students to play on a team to achieve common goals—learning lifelong lessons and winning games. In education,

it is really the same thing. Parents, students, teachers, and all school employees—we're all in this for the common goal of being there for the kids, molding them into fine young men and women as they walk through their lives, and helping them maximize their achievement."

As principal at Cedar Crest Middle School in the Cornwall-Lebanon School District, **Mariah Kuratomi Rackley '01** finds her district's planning process a good way to map out the details so she can keep her eyes on the big picture. "In the grand scheme of things, we want to make sure our students are getting a quality education, so they walk away from here prepared for that next step," she says. "We're preparing kids for jobs and careers and fields that don't exist yet. I believe that we have to create students who are good thinkers and good problem solvers, so they can

"If I had one hour to save the world, I would spend 55 minutes defining the problem and only five minutes finding the solution."

—Albert Einstein



succeed in a world that we can't even imagine yet."

Rackley notes that strategic planning and strategic thinking are partly about intentionally rising above the everyday details to take a broader view. "Seeing the big picture is something that you have to be consciously thoughtful about," she says. "When you work through that planning process, you're really mapping out as much as you can and leaving as little to chance as possible, because you want to stay focused on that big picture."

Planning the details so you can focus on the big picture is something Rackley learned as an education major at The Valley. "LVC provided a really strong foundation in terms of educational psychology, child development, how students learn, how curriculum works," she reflects, adding that **Dr. Susan Atkinson**, professor *emerita* of education, also provided an essential skill set: "She was a very detail-oriented, very specific, big-picture thinker. She was the first person who forced me to think through all the little details



Mariah Kuratomi Rackley '01

involved in writing a lesson plan. You have to be detail-oriented, but you have to keep the big picture in mind as well. That's what I learned at LVC—I learned how to plan.”

As the superintendent of the Warwick School District—incidentally, the district's first female in that role—**Dr. April Hershey '91** recently led her district through its comprehensive planning process. Ensuring that the completed plan stays relevant is Hershey's next challenge. “Sometimes the strategic plan is a big three-ring binder that just sits on the shelf,” she remarks. “Here at Warwick, we want that document to be a living and breathing representation of what we do. Therefore, at the bottom of every decision we make, our bottom line is that we will do what is best for our students, period. Whether we're talking about technology, professional development, reading or math curriculums, or how best to help our students with special needs, all of that connects back to our core values and basic beliefs—the core of that comprehensive strategic plan.”

Hershey says keeping key elements of the plan visible is one strategy for maintaining its relevance. “Because each building now has its own goals, the building leaders are responsible for keeping those in front of their staff,” she shares. “The high school principal's comprehensive planning goals are posted right above his computer, and he brings them to the fore at every faculty meeting. When you look at our district website, you see our vision statement. When staff members log in every morning, the district goals are on our login page. We post our goals everywhere. Our vision is pervasive—through conversation, agendas, and planning.



Dr. April Hershey '91

Moreover, these are smart, measurable goals that you have to keep checking in on. It is constant reevaluation and readjustment to make sure we continue to move toward the targets that we've set.”

“There's nothing fatal if you plan.”

—LVC Trustee Edward D. Breen,
Chair of the Board of Directors at
Tyco International Ltd.

In the Boardroom: Planning in Business

Though strategic planning plays a role in all fields, planning as a management tool probably has its deepest roots in the business world, where mapping out goals and mitigating risks are central to maintaining a positive bottom line. It is also crucial for keeping a company on track. “The strategic plan is the

future blueprint you're laying out for your organization. It must align the entire organization behind your mission so that everyone is marching down the field together,” says LVC Trustee **Edward D. Breen**, who currently serves as chair of the board of directors at Tyco International Ltd. “A good strategic plan also tells an organization what not to do, and that becomes just as important as what you do want to do,” adds Breen. “The guidance provided by a strategic plan can help prevent an organization from making investments or taking initiatives that don't align with its mission.”

In addition to serving as chair at Tyco, Breen was the company's chief executive officer from 2002 to 2012. Prior to joining Tyco, he served as president and chief operating officer of Motorola. Based on his extensive high-level experience, Breen points out that any successful strategic plan will explore the best ways to mitigate risk. Moreover, having a leadership



Edward D. Breen



Susan Manbeck Corbett '72 and
Gov. Tom Corbett '71

Strategizing in the Governor's Office—and on the Way There

"What's the line about strategy? It ends the minute action begins," says **Tom Corbett '71**, Pennsylvania's 46th governor. "I look at strategy as a blueprint. 'What do you want to do? How are you going to get there?'"

Gov. Corbett points out that there are distinct phases to strategic planning in government and politics. "There's a strategy for when you're running for office, and there's a strategy when you get into office," he says. "My strategy in office was always based on what I said during the campaign: We need to have fiscal discipline. We need to reduce the size of the government. We need to encourage the business side—the free enterprise side—that provides jobs for the vast majority of the people in Pennsylvania. We need to grow the economy. From that standpoint, I feel very proud of the work we've done in four years of meeting those goals and using that strategy."

The bottom line for Corbett? Strategic thinking precedes action whenever possible. "If you just react, you really have no plan for where you are going," he says. "Your strategy is your blueprint—your game plan."

team that fosters a corporate culture where transparency and communication is the norm is equally important.

"You want the organization to be very open, honest, and communicative—you want people to talk to each other," Breen remarks. "Every day you can read in the Wall Street Journal about another company going bankrupt. Who would have thought 10 years ago that Radio Shack would go bankrupt? However, they had risks like Amazon coming at them, and they did not deal with it. Therefore, I always ask my people, 'What torpedo could hit our ship and sink us?' If you are open and you

"We're preparing our students to be people who set themselves apart by looking beyond the apparent, toward those creative combinations of ideas that allow a unique solution to a problem." —Professor Treva Clark

really discuss all those issues, you can usually address them. There's nothing fatal if you plan."

Breen recently donated \$100,000 to the College to implement new technology across campus that will further assist the College in developing world-ready students. The Breen Technology Fund will underwrite an innovative student

e-portfolio system as well as new technology associated with teaching and learning. "Any college or university that's not at the top of the food chain in technology is going to be left behind in coming years," Breen says. "One of the things I love about the Technology Fund is that by the time they graduate, the students will have a nice e-portfolio.

Making Planning Personal

At The Valley, **Lisa Burke Lee '93** majored in actuarial science and minored in economics. Today, she is a division manager at the Pension Benefit Guaranty Corporation (PBGC), which is a government agency under the Department of Labor that insures defined-benefit pension plans. It could be thought of as the Federal Deposit Insurance Corporation (FDIC) for pension plans. Lee uses strategic thinking and planning techniques to allocate limited resources wisely.

"It's a struggle to have enough resources for the volume of pension plans that my department is working through; so

we're looking at different strategies to streamline processes, increase resources, and improve the effectiveness of those resources," she says, adding that having personnel in place who can think strategically is essential. "When we're hiring, I'm always looking for people who are very good at analyzing data, but also very good at looking at the big picture and finding the patterns reflected in that data."

Lee uses the same big-picture, strategic thinking in her own life. "As a pension actuary, my life revolves around people retiring,



so it would be foolish of me not to plan for my own retirement," she says. "I have a picture in my mind of the life I want to have when I'm retired, and I can take strategic steps to create that picture for myself.

Retirement planning isn't just about how to support myself after I'm through working—it's also thinking about questions like, 'When do I want to have my house paid off? Where do I want to live after I retire? What are my husband and I going to want to do in retirement?'"

Echoing the dictum of effective strategic planners

everywhere, Lee states that plans must be responsive to changing conditions. "If you don't plan, your picture will never happen. If you do plan, and something changes, you can roll with it," she says. "Right now I'm saving a lot of money by putting it into my 401(k) as well as other diversified investment and saving vehicles. However, what happens if my needs change, I do not live long enough to reach retirement age, or the market crashes? At least I have that money saved for my beneficiary, my medical expenses, or whatever else comes along. I still have strategically planned to have equity invested in the future."



“The speed and pace of change in a globalized system mandate that strategy has to happen constantly. It cannot be compartmentalized. In fact, there has to be an innate sense of constant change, an embracing of change, a seeking out of change to create those competitive advantages. By embedding that thinking throughout our curriculum, we’re training students to constantly position themselves to embrace opportunities as they arise.” —Treva Clark, Assistant Professor of Business Administration

It could become a great tool when they are applying for jobs or graduate programs—because the e-portfolio shows all the experiences that have contributed to their skill set. It will be much more interesting to an employer than a simple résumé. It is cutting edge—I don’t think a lot of colleges are doing this.”

Back to the Mission: Teaching Strategic Planning at The Valley

Clearly, strategic planning is an essential skill in all factors of professional life. Not surprisingly, then, it is a skill taken seriously by Lebanon Valley College faculty in their efforts to graduate world-ready students.

Treva Clark, assistant professor of business administration, notes that the College’s leaders and faculty have given deep thought to how to educate students who can, Clark says, “think and work constantly as strategists and not just tacticians.”

We teach ‘strategy’ as a broad concept that amounts to the collective informed actions that managers take to achieve the goals of the organization,” she says. “The essence is that strategy isn’t something that’s held closely or exclusively by the senior leaders of an organization—you don’t have to have a C-level title to participate in the strategic direction of the firm. By distinguishing strategy as something that happens on a continuous basis and that’s constantly evolving—and not something that happens on an annual basis or as a special focused project—we’re trying to reinforce with students the need to think critically, to process information thoughtfully, and to craft messages that are of purposeful intent, so that you can reach decisions in an informed way.”

Clark emphasizes that a liberal arts education is uniquely conducive to this strategic level of thought: “Critical thinking, being able to process information outside one’s specific area

of purpose, exploring possibilities—that is the essence and the particular power of a liberal arts education to position a student for being one of those strategic contributors.”

Increasingly, Clark is finding that the ability to think strategically sets graduates apart in the job market. “I had a conversation recently with a firm that was looking to bring on some of our students as interns,” she says. “I asked them what skill set they were looking for. I was thinking they would respond with something like ‘superb accounting skills’ or ‘data analysis skills’. However, my contact thought for a minute and said, ‘We need people who are interesting. People who are intrigued, curious, and constantly looking outside of their own spheres of work for ways to improve and for information they can process.’ That kind of thinking—allowing yourself to wonder, ‘What if?’—is the kind of thinking we are preparing our students for at Lebanon Valley College. We’re preparing our students to be people who set themselves apart by looking beyond the apparent, toward those creative combinations of ideas that allow a unique solution to a problem.”

Editor’s Note: In February, Lebanon Valley College completed a major step in its strategic planning process when the faculty, staff, and Board of Trustees each unanimously endorsed a new strategic planning document for the next five years. Since then, several committees have set to work developing an implementation plan. Please look for a detailed article in the fall issue of The Valley.

Christine Brandt Little is a writer from Gettysburg.

Class News & Notes

NOTE: All locations are in Pennsylvania unless otherwise noted.

BIRTHS

'90s

Beth Schlundt Tinsley '96 and her husband, Mark, welcomed a daughter, Sadie Caroline, into their family Dec. 26, 2014. Sadie joins siblings Luke, 9, Megan, 8, Jack, 5, and Levi, 2.



(l. to r.): Megan, Sadie, Jack, Luke, and Levi Tinsley

Sharon Possessky Krock '97 and her husband, **Brad Krock '95**, welcomed a son, Emmett Bradley, into their family June 5, 2014.

Nina Lauver '97 welcomed a son, Wyatt David, into her family Sept. 13, 2014. Wyatt is the grandson of **Carolyn Lauver**, former director of annual giving at LVC.



Brayden Mark Wells

Mark W. Wells '99 and his wife, Amanda, welcomed a son, Brayden Mark, into their family May 14, 2014. Mark is a high school counselor at a vocational-technical school in Delaware, as well as an adjunct instructor for Wilmington University in the master of education in school counseling program. He was named Delaware's High School Counselor

of the Year by the Delaware School Counselor Association in 2013, and was a semifinalist for the National School Counselor of the Year award by the American School Counselors' Association in January 2014.

'00



(l. to r.): Griffin, Hayden, and Landon Kohler

Dr. Greg Kohler '00 and his wife, Tricia, welcomed twin sons, Griffin Nathaniel and Hayden Alexander, into their family July 8, 2014. They join big brother, Landon, 3. Greg is an attending physician hospitalist at Pinnacle Health.



LEBANON VALLEY COLLEGE will mark its 150th anniversary in 2016. We invite all alumni and friends of the College to return to campus and help us celebrate this historic milestone. Alumni volunteers, faculty, and students are already working on historical web pages, a smartphone app, and other projects to highlight the celebration. Academic, cultural, and social events throughout the year will mark the anniversary, especially Homecoming 2016. Look for more information regarding event dates and ways in which you can participate in the celebration, including through posting online stories, photos, and memorabilia.





William and Samantha Rittle

Amy Martin Rittle '00 and her husband, **David Rittle**, welcomed a son, William Patrick, into their family May 4, 2014. He joins big sister Samantha, 6. **Rev. Dr. Paul Fullmer**, LVC's chaplain, baptized William on Sept. 20, 2014. David is a cook for Metz Culinary Management Inc., LVC's dining service.

'01

Becky Tice Griffiths '01, and her husband, Bradley, welcomed a son, Tanner Jeffrey, into their family Dec. 10, 2014. Tanner joins big sister, Gracelyn, 5.



Connor and Evan Wilkey

'02

Dr. Meredith McGinley '02 and her husband, Joseph Wilkey, welcomed a son, Evan David, into their family June 9, 2014. He joins big brother, Connor, 2.

'05

Melissa Ulrich Poole '05 and her husband, **Kevin Poole '05**, welcomed a daughter, Emma Rose, into their family May 12, 2014.



Paige, Henry, and Ben Cecil

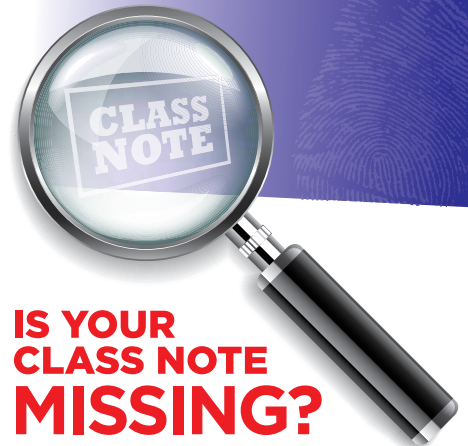
'07

Jamie Deck Cecil M'07 and her husband, **Matt Cecil M'10**, welcomed a son, Henry Eldon, into their family June 24, 2014. He joins older siblings Paige, 7, and Ben, 4. Jamie is LVC's director of development.

Aimee Pellissier Radel '07 and her husband, Cody, welcomed a daughter, Molly Mae, into their family Sept. 14, 2013.

'08

Kathryn Hewitt McDermott '08 and her husband, Sean, welcomed a son, Royce Patrick, into their family July 20, 2013. Katie is the human resource trainer at the Pennsylvania Higher Education Assistance Agency, as well as an independent beauty consultant with Mary Kay.



**IS YOUR
CLASS NOTE
MISSING?**

We apologize and want to make sure you are included. Please send an email to Anita Williams (awilliam@lvc.edu) and we will gladly share your news in the fall issue.



Molly Mae Radel



Stella Grace Teisher

Jennifer Wert Teisher '08 and her husband, **Zach Teisher '07**, welcomed a daughter, Stella Grace, into their family Sept. 23, 2014. Jen is the assistant director of admission at LVC.

'10

Tara Stouch Gerstner '10 and her husband, Nate, welcomed a son, Frederick John, into their family June 14, 2014. Tara is LVC's business operations administrator.

FRIENDS OF THE COLLEGE



Camryn Jo Costello

Mark Costello and his wife, Kristi, welcomed a daughter, Camryn Jo, into their family Oct. 21, 2014. Mark is an assistant football coach at LVC. Camryn is the granddaughter of **Kent Harshman**, LVC's database analyst and programmer.



Cecilia Grace Grovich

Dr. Michelle Niculescu and her husband, Chris Grovich, welcomed a daughter, Cecilia Grace, into their family Oct. 29, 2014. She joins older siblings, Max, 4, and Charlie, 2. Michelle is an associate professor of psychology at LVC and director of the Psychobiology Program.

WEDDINGS

'01

Jayanne Hayward '01 and Jason Sevast exchanged wedding vows July 25, 2014, in Lancaster. Jayanne is the former director of alumni & parent engagement at LVC. She recently joined the Penn State Milton S. Hershey Medical Center and College of Medicine as associate director of alumni relations and annual giving.

'07

Crystal Cascarino '07 and Travis Collette exchanged wedding vows Oct. 5, 2014, in Roanoke, Va. Crystal is the coordinator of autism services for the Centra Autism Program based in Lynchburg, Va.

Lindsey Nicole Engbert '07 and **Thomas Killian Jr. '01, '11** exchanged wedding vows June 7, 2014, in LVC's Miller Chapel. **Brittany Sanders Chernigo '08** was the matron of honor, **Kevin Uhland '08** was the reader, and **Mandy Warner Uhland '07** was the guestbook attendant. **Aubrie Ensinger '06** and **Robert Kreider '93** were in attendance. Lindsey is a project manager with the Pennsylvania Academy of Family Physicians, and Thomas is a lead therapist with the Pennsylvania Psychiatric Institute in Harrisburg.

'08

Monica Mancini '08 and **Shaun Kreider '08** exchanged wedding vows May 3,



Jayanne and Jason Sevast

2014, in Ambler. **Dr. Brad Sgrignoli '07** and **Robert Orth '08** were groomsmen, and **Megan McKay '08** was a bridesmaid. **Becky Schaffer Charles '09**, **Dave McLaughlin '10**, **Mallory Hane '08**, **Katie Markey McLaughlin '07**, **Jacqueline Hane '08**, **Rachel Plourde '08**, **Walter Matthew Stewart '08**, and **Bethany Varano '08** were in attendance. Shaun is a graphic designer for the Philadelphia Union of Major League Soccer in West Chester.

'10

Katie Krediet '10 and Jim Boyer exchanged wedding vows July 5, 2014, in Mechanicsburg. **Gina Champagne Witmer '11** was the matron of honor. **Jake King '11**, **Emily Tranbaugh King '11**, **Rachael Jacob '11**, **Jordan Witmer '12**, and **Ben Long '10** were in attendance. Katie is an ESL teacher in the Chambersburg Area School District.

Samantha Lynne Spangler '10 and Glenn Raudensky exchanged wedding vows Oct. 26, 2013, in Philadelphia. **Andrew Raudensky '09** was the best man, **Adam Myers '09** was a groomsman, and **Christina Cosma Myers '09** was a bridesmaid. **Tara Neiheiser '11**, **Tim Mehl '09**, **Leah Worrell Mehl '10**, and **Tarah Gross '06** were in attendance.



(l. to r.): Kevin Uhland '08, Mandy Warner Uhland '07, Lindsey Engbert Killian '07, Thomas Killian Jr. '01, '11, Robert Kreider '93, Brittany Sanders Chernigo '08, and Aubrie Ensinger '06



(l. to r.): Jake King '11, Emily Tranbaugh King '11, Rachael Jacob '11, Katie Boyer '10, Gina Witmer '11, Jordan Witmer '12, and Ben Long '10

'11

Gina Champagne '11 and Jordan Witmer '12 exchanged wedding vows June 21, 2014, in Mechanicsburg. Katie Krediet Boyer '10 and Nathan Blough '11 were in the wedding party. Dustin Adam '12,

Molly Berwager '11, Derek Brousseau '13, Shane Bugajinsky '12, Dr. Dustin Deibert '12, D'14, Timothy Filer '14, Andrew Germann '13, Christine Felegi Glover '11, Dr. Kelsie Hepner '13, D'15, Jordan Higgins '14, John Hildebrand '13, Lauren Lebo '12, Rachel Murkey '12, Thomas Rasich '12, Zachary Rex '12, Rebekah Schneider '18, Ryan Schwartz '12, Jenny

Simensky '15, Ian Younker '12, and Justin Zelger '12 were in attendance. Gina is a second grade teacher in the Littlestown Area School District, and Jordan is an operations analyst for Stanley Black and Decker.

'12

Jennifer L. Heck '12 and Michael E. Druck '13 exchanged wedding vows May 31, 2014, in Red Lion. Jordan Lynch '09, Andrea Kozlowski '12, Stephen Campbell '11, Aaron Trasatt '11, Katie Cerullo '11, Megan Santaniello Novak '12, Rachel Eck '11, Ashley Farr '12, Keith Novak '12, Tyler Garrett '14, Angie Richards '14, Michael Lebo '13, Hannah Grube '12, Miranda Moyer '14, Stephan Englehart '14, Jennifer Bocian '09, Clay Michalec '10, Elizabeth Heck '10, Benjamin Combs '14, Ciera Kalnoski '13, Maria Kolonsky '12, Daniel Crawford '12, Dr. Eric Deatrick '10, D'12, and Dr. Mark Mecham, Clark and Edna Carmean Distinguished Professor of Music at LVC, were in attendance.



(l. to r.): Dr. Brad Sgrignoli '07, Becky Schaffer Charles '09, Dave McLaughlin '10, Mallory Hane '08, Katie Markey McLaughlin '07, Monica Mancini '08, Shaun Kreider '08, Jacqueline Hane '08, Megan McKay '08, Robert Orth '08, Rachel Plourde '08, and Walter Matthew Stewart '08



(front, l. to r.): Ryan Schwartz '12, Dr. Dustin Deibert '12, D'14, and Ian Younker '12

(middle, l. to r.): Bre White, Dr. Kelsie Hepner '13, D'15, Lauren Lebo '12, Liz Leidich, Justin Zelger '12, Jordan Witmer '12, Gina Champagne Witmer '11, Christine Felegi Glover '11, Katie Krediet Boyer '10, Rachel Murkey '12, Jenny Simensky '15, and Rebekah Schneider '18

(back, l. to r.): Derek Brousseau '13, Andrew Germann '13, John Hildebrand '13, Molly Berwager '11, Thomas Rasich '12, Zachary Rex '12, Shane Bugajinsky '12, Nathan Blough '11, Jordan Higgins '14, Dustin Adam '12, and Timothy Filer '14



(l. to r.): Jordan Lynch '09, Andrea Kozlowski '12, Stephen Campbell '11, Aaron Trasatt '11, Katie Cerullo '11, Megan Santaniello Novak '12, Rachel Eck '11, Ashley Farr '12, Keith Novak '12, Tyler Garrett '14, Angie Richards '14, Michael Lebo '13, Hannah Grube '12, Miranda Moyer '14, Stephan Englehart '14, Jennifer Bocian '09, Clay Michalec '10, Elizabeth Heck '10, Benjamin Combs '14, Ciera Kalnoski '13, Dr. Mark Mecham (Clark and Edna Carmean Distinguished Professor of Music at LVC), Maria Kolonsky '12, Daniel Crawford '12, Dr. Eric Dietrick '10, D'12, Michael Druck '13, and Jennifer Heck Druck '12

CLASS NOTES

'30s

Minna Wolfskeil Barnes '34 celebrated her 101st birthday Aug. 1, 2014, in Florida with her six children and their families.

She earned her bachelor's degree in economics and was LVC's 1934 May Queen. Living with family in Ponte Vedra Beach, Fla., she is blessed with good health, and they with her exceptional spirit.

'40s

Elizabeth Reiff Marino '46 still plays violin in three orchestras at the young age of 90. She and several members of the Class of 1946 met in Newville in August 2014 for a mini-reunion.

'50s

Jack Snavelly '50 and his wife, JoEllen, celebrated their 45th wedding anniversary last year with a trip to South Africa. Jack is a professor *emeritus* from the University of Wisconsin, Milwaukee. He continues to play clarinet and saxophone professionally. He and JoEllen also mentor in the local elementary school, including demonstrating woodwinds.

Louis Fried '51 retired at the age of 70 after a career at the Stanford Research Institute in which he worked on projects in 30 countries. For the last 15 years, he and his wife have been busy traveling—vacationing in Georgia, Armenia, Ukraine, Uzbekistan, Spain, Lithuania, Latvia, Estonia, and Russia. They divide their time between their homes in Palo Alto, Calif., and Jerusalem, Israel.

Ruth Anne Brown Zimmerman '51 was a recipient of Lebanon School District's Distinguished Alumni Award in 2014.

M. Ross Evans '53 and his wife, Nelda, celebrated their 61st wedding anniversary June 14, 2014. He retired in 1987 as a high school band director.



Minna Wolfskeil Barnes '34

The happy couple have traveled to 63 countries and visited all 50 state capitals. They have three sons, seven grandchildren,



Jack Snavelly '50

and two great-grandchildren, and are enjoying life.

Cynthia Patton Poet '56 is chair of Village Voices Inc. and sings with the Villages Philharmonic Chorale in Florida.

Reverend Wilbur F. Lantz '57 and his wife, **June Lykens Lantz '57**, had a busy 2014. They visited Florida for nine weeks and traveled to Chautauqua, N.Y., where they enjoyed symphony concerts, lectures, and great food and music. They celebrated their 59th wedding anniversary by taking a cruise to Bermuda, St. Martin, Puerto Rico, and Haiti. They began 2015 traveling by auto train to Florida again for nine weeks, and look forward to celebrating their 60th wedding anniversary Sept. 3.

Bernerd A. Buzgon, Esq., '59 of Buzgon Davis Law Offices in Lebanon, was named to Philadelphia Magazine's Pennsylvania Super Lawyers 2014, a list of the best-rated attorneys in Pennsylvania. This is his 10th year as a Pennsylvania Super Lawyer. This past fall, he also received the Lebanon

Lions Club Good Neighbor Lifetime Achievement Award for his service to the local community. He serves on the board of directors of many community organizations, including the United Way, Lebanon Valley Chamber of Commerce, and Mt. Gretna Theatre.

'60s

Dr. Hiram Fitzgerald '62 was appointed to the Michigan Early Childhood Investment Corp. by Michigan Governor Rick Snyder. The 18-member committee is the state's expert group for information on and investment in early childhood programs. Fitzgerald is a university distinguished professor and associate provost for university outreach and engagement at Michigan State University.

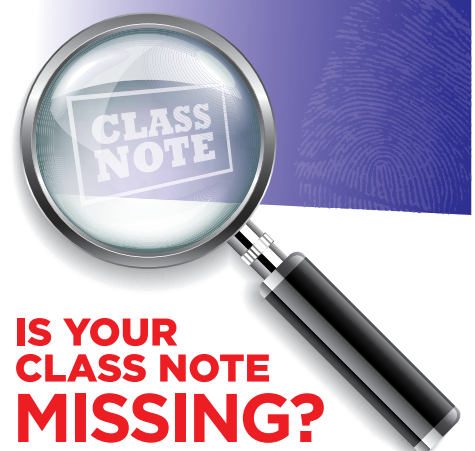
Sylvia Bucher Weaver '62 retired after 34 years as director of music at Bethlehem Lutheran Church in St. Charles, Ill.

Dr. Fred Marsik '65 recently co-authored "Clinical and Regulatory Development

of Antibiofilm Drugs: The Need, the Potential, and the Challenges," an article published in "Antibiofilm Agents," Vol. 8 (2014). He also published a chapter, "Antimicrobial Susceptibility Testing," and co-authored—with a colleague at the University of Delaware—a chapter, "Biofilms: Architects of Disease." The chapters were published in the fifth edition of "Textbook of Diagnostic Microbiology" (2014).

Dr. Edward "Ed" L. Nickoloff '65 received the Distinguished Alumnus Award from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. The award is presented to an alumnus/alumna for significant service to their profession, the community, and the College. Dr. Nickoloff has written 57 peer-reviewed journal articles, 20 published book chapters and/or proceedings, 74 published abstracts, and two books.

With a master's degree in experimental nuclear physics from the University of New Hampshire and a doctorate of science with a focus



We apologize and want to make sure you are included. Please send an email to Anita Williams (awilliam@lvc.edu) and we will gladly share your news in the fall issue.



in radiation science/medical physics from Johns Hopkins University, Dr. Nickoloff has spent his career helping cancer patients. He is president of the Radiological and Medical Physics Society of New York, chair of the American College of Medical Physics, and a member of the International Atomic Energy Association.

Rev. Harry E. Wackerman '65 retired in August 2014 from the Kennett Area Senior Center after 11 years of running the Kennett Square Resale Book Shoppe, Sunday dinners, and Friday night bingo. When asked what he would do with his time in retirement, he said he would perhaps sit around and read books about cats. His future hopes are to work with the expanded shop of Hood's BBQ in Unionville.

Dr. John C. Linton '67 is associate vice president for health sciences and dean of the school of medicine at West Virginia University (WVU), Charleston.

Dr. John A. Bieber '69 was one of four alumni who received an Alumni Citation from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. Alumni Citations are awarded to graduates who have had significant service in one of three areas: to one's profession, to the community, or to

the College. Dr. Bieber is president of the Central PA Council of Child and Adolescent Psychiatry, past president of the Central PA Psychiatric Society, and a distinguished life fellow in the American Psychiatric Association.

Dr. Bieber integrates understanding of biological, psychological, and social dimensions of the person in his therapy approach. He is also a clinical associate professor of psychiatry at Penn State Milton S. Hershey Medical Center and a consultant in child psychiatry for the Commonwealth of Pennsylvania.

Carl Marshall '69 was one of four alumni who received an Alumni Citation from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. Alumni Citations are awarded to graduates who have had significant service in one of three areas: to one's profession, to the community, or to the College. Marshall has dedicated 42 years of his life to working in the field of vocational rehabilitation.

He is a member of the Rehabilitation Program Advisory Board at Penn State and Pennsylvania's Developmental Disabilities Committee. In 2013, he received Harrisburg Academy's Service to Humanity Award.

Within the LVC community, Marshall is a loyal donor to the College

and is an online mentor for Career Connections. In 2005, he was a Lazin Resident in the Lazin Series, which annually brings an exclusive group of alumni and business leaders to campus to provide students with an inside look into a variety of professions and post-graduate opportunities.

After serving more than four years as a part-time retired supply pastor at Milton Grove United Methodist Church in Mt. Joy, **Rev. Dennis R. Snovel '69** retired completely from pastoral ministry on June 30, 2014.

'70s

Larry A. Bowman '70 was one of four alumni who received an Alumni Citation from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. Alumni Citations are awarded to graduates who have had significant service in one of three areas: to one's profession, to the community, or to the College. Bowman, who recently retired as president and CEO of the Lebanon Valley Chamber of Commerce, began his career as the director of government affairs in Schenectady County, N.Y., and dedicated 37 years to the Chamber of Commerce profession.

He was also named a Certified Chamber of Commerce Executive by the American Chamber of Commerce Executives (recognizing that he has reached the highest designation in his profession) and a Pennsylvania Certified Chamber Executive by the Pennsylvania Association of Chamber Professionals (for his leadership and managerial excellence, dedication to the chamber profession, and demonstration of leadership in the Commonwealth).

Roger H. Probert '71 retired from United Airlines after 36 years as a pilot. He

also retired from the Naval Reserve as a captain after 30 years of service.

Robert Kain '72 has been in the music business for nearly 40 years and is owner of the Country String Shop in Campbelltown. He began his career as a music and band teacher at Annville-Cleona High School. After four years, he left there and began working with violin makers and repairmen, eventually becoming a maker and repairer of string instruments himself. Kain has made guitars, mandolins, and an occasional banjo, but prefers building in the violin family, putting in as many as 100 hours to make a violin that can sell for as much as \$3,000. Kain never had formal training in making instruments, but learned his craft under the guidance of other violin makers.

Dr. Anthony T. Leach '73 received the June Herr Outstanding Educator of the Year Award from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. The award is presented to an alumnus/alumna who has made an impact in the field of education. Dr. Leach is a professor of music and music education at the Pennsylvania State University, where he teaches graduate and undergraduate courses in music education. He also conducts the university's choir and the group

"Essence of Joy," which performs sacred and secular music from African/African-American traditions.

For 23 years, Dr. Leach served as the music director of the Capital Area Music Association in Harrisburg. He was also the accompanist for the United Negro College Fund Choir in New York City and the Howard University Choir in Washington, D.C. In 2003, Dr. Leach served as a co-conductor of the World Youth Choir, sponsored by the International Federation of Choral Musicians. He then took his knowledge abroad by presenting lectures and teacher education workshops, and served as the guest conductor for events in Belgium, France, Luxembourg, Taiwan, the Philippines, and Japan. He is currently a member of the American Choral Directors Association, International Federation of Choral Musicians, Chorus America, National Association for Music Education, and Gospel Music Workshop of America.

Rev. Michael Alleman '74 is retiring at the end of June, having served 21 years as pastor of Manheim Township's Grandview United Methodist Church (UMC), and his 38th year overall as a minister. Prior to pastoring at Grandview UMC, he served as associate pastor of a Lebanon church, and 10 years at New Holland UMC.

Robert "Bob" Johns Jr. '75, along with **Larry A. Bowman '70**, is co-chair of Lebanon Valley College's 150th Anniversary Committee, which is preparing for the College's sesquicentennial celebration in 2016. The co-chairs are leading several sub-committees in preparation for LVC's historic year.

William "Bill" Brown Jr. '79, interim vice president for enrollment management at Hartwick College in Oneonta, N.Y., was awarded *emeritus* status by the Lebanon Valley College Board of Trustees in January. Bill was named vice president *emeritus* of enrollment for more than 30 years of service to his alma mater.

'80s

Rev. Dr. Richard E. Denison Jr. '81 was the guest speaker during a Veteran's Day service in the historic Letterkenny Chapel at the Letterkenny Army Depot in Franklin County.

George Meyers '81 filmed a short documentary in Pennsylvania and the Philippines. "Reaching Out" tells the story of a small group of Pennsylvanians, known as the Heart-to-Heart Ministry, who are working to help victims of Typhoon Yolanda. "Reaching Out" can be viewed at <http://vimeo.com/107427314>.

It's **generous** at The Valley.

As another academic year concludes, we are reminded of all that is possible at The Valley thanks to the generosity of the LVC community. From innovative discoveries in the sciences to rigorous analysis in the humanities, your financial support strengthens the College and ensures the Lebanon Valley College educational experience is available for this and future generations of students. **Your gift, each year, is important. Please consider a gift to The Valley Fund today.**

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Denise Achey Berry '82 has been teaching music for more than 30 years for Frederick County Public Schools in Maryland. She currently teaches at Waverly Elementary School.

Michael P. Royer '87 is director of operations for Hamilton Precision Metals in Lancaster.

Margie Mohl Groy '88 is a real estate agent with Berkshire Hathaway HomeServices Homesale Realty in their Quentin Road (Lebanon) office.

'90s

Dr. Camille DeClementi '90 was one of four alumni who received an Alumni Citation from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. Alumni Citations are awarded to graduates who have had significant service in one of three areas: to one's profession, to the community, or to the College. After graduating from LVC with a degree in biology, Dr. DeClementi received her doctor of veterinary medicine degree from the University of Pennsylvania.

Dr. DeClementi has remained active with LVC, helping fund an annual scholarship for a current student, and returning as a guest speaker for the College's first Celebration of Women in the Sciences in October 2014. She has been featured in multiple veterinary magazines and articles, and has written three books about Doberman Pinschers, Dachshunds, and Boxers. Today, Dr. DeClementi is senior director for the American Society for the Prevention of Cruelty to Animals.

Dr. Amy E. Earhart '91 was promoted to associate professor of English at Texas A&M University. Her most recent book, "Traces of the Old, Uses of the New: The Emergence of the Digital



A group of LVC graduates, known as "The Playpen," met on Martha's Vineyard at the home of Dr. Thom Kane '84 in October 2014. It was the first time they were all together since 1983. (l. to r.): Kim Sheffey '83, Barbara Long Kuehn '86, Terry Miller '86, Susan Davison '83, and Dr. Kane

Humanities," was published by the University of Michigan in 2015.

Paula Young Rudy '91 is an assistant superintendent in the West York Area School District.

Terrence M. Monteverde M'92 is vice president and chief credit officer for the Lower Paxton Township-based Centric Bank.

Natalie Hope McDonald '93 enjoyed a successful solo art exhibition at Bluestone Gallery in Philadelphia. Her paintings were also shown at the Bridgette Mayer Gallery in Philadelphia. In addition to being an artist, she is a columnist for Metro newspaper. Her writing appears in publications around the country.

John Harper '94 was one of five former individual student-athletes inducted into the LVC Athletic Hall of Fame during Homecoming Weekend in October 2014. A co-captain and co-MVP for the 1994 National Championship men's basketball team, Harper anchored one of the most

memorable teams in LVC history with his scoring presence inside and on the perimeter. His 1,266 career points rank 18th all-time at LVC, and he remains the season record-holder for three-point percentage after burying 51.1 percent of his tries (48-of-94) in 1991-1992. Harper was named to the NCAA All-Tournament Team for his play, which included a key 17-point performance in the national semifinal against Wittenberg.

Scott Stephenson '95 was inducted into the LVC Athletic Hall of Fame as a member of the 1994 NCAA National Championship men's basketball team during Homecoming Weekend in October 2014.



Chase, John '94, and Logan Harper (not pictured, Cole Harper)

Dr. Michelle White '95 is the author of several children's books, most recently "Go Away Worries! Put Them in the Worry Jar." Having her own disability, a C5 spinal cord injury that left her paralyzed from the chest down, White's goal is to spread the word to follow your dreams and don't give up. She is a learning support teacher in the Cornwall-Lebanon School District. Her book is available through Amazon, Barnes & Noble, Ingram, and Baker & Taylor.

James R. McNeal '96 was inducted into the Allen-Rogowicz Chapter of the Pennsylvania Sports Hall of Fame in October 2014. He was a three-year starting quarterback at Williams

The 1993-94 Men's Basketball Team Inducted Into Athletic Hall of Fame

The 1993-94 men's basketball team was the first team ever inducted into the LVC Athletic Hall of Fame when they were so honored during Homecoming Weekend in October 2014. Lebanon Valley's only national championship team, they led fans on an unforgettable journey behind head coach **Pat Flannery** and captains **John Harper '94** and **Mike Rhoades '95**. LVC won the MAC championship and qualified for the NCAA Tournament, advancing to the Final Four where they won a pair of overtime games. In the national semifinal against favored Wittenberg, LVC

erased a 14-point deficit with five minutes left to force overtime, then relied on Rhoades' 33 points and nine assists to win 93-83. That set up what would go down as one of the greatest championship games in college basketball history. Up against giant New York University (enrollment: 49,000), LVC was down in the final seconds but received a miraculous tip-in from **Jason Say '95** at the buzzer, then outscored NYU in overtime 11-4 to win the title, 66-59. Four members of the team are already Hall of Fame inductees: Harper, Rhoades, Flannery, and **Mark Hofsass '95**.



The team members are: John Harper '94, Mike Morrison '94, Steve Zeiber '94, Keith Adams '95, Mark Hofsass '95, Mike Rhoades '95, Jason Say '95, Chris Seiler '95, Scott Stephenson '95, Troy Gregory '96, John Lazicki '96, Erik Olson '96, Craig Sharnetzka, Esq., '96, Mark Smith '96, Jason Zitter '96, Troy Elser '97, Phil Campbell '98, Pat Flannery (head coach), Mark Copeland (asst. coach), Don Friday '90, M'93 (asst. coach), Daryl Hess '90 (asst. coach), Catherine Crissman Sullivan '94 (athletic trainer), Jeff Kimmel '91 (manager), and Jason Sharockman '96 (manager).

Valley High School, amassing more than 4,000 career passing yards, and compiling a 25-8-2 record.

Angie Lewis Barbush '97 was one of five former individual student-athletes inducted into the LVC Athletic Hall of Fame during Homecoming Weekend in October 2014. An All-American for LVC field hockey, Barbush helped take the program to its first NCAA Final Four appearance in her senior season, 1996. The 1996 National Field Hockey Coaches Association (NFHCA) All-American and All-Region selection was named to the NCAA All-Tournament Team that year as she was LVC's top playmaker with eight assists. Barbush was the



Angie Lewis Barbush '97

first Dutchman selected for the NFHCA North/South All-Star Game, and was a First-Team All-MAC and MAC Academic Team honoree. She remained active in field hockey after LVC, coaching in the Manheim Central School District.

Maj. Nate Hillegas '97, U.S. Army, was one of five former individual student-athletes inducted into the LVC Athletic Hall of Fame during Homecoming Weekend in October 2014. A versatile sprinter and soccer player, Hillegas still owns multiple LVC records. The most prolific point-scorer in men's track & field history, he won multiple MAC titles in the 200-meter (m) and 400m dashes and the 4x400m relay. He is one of a select few athletes in conference history to win four consecutive titles in the 400m hurdles. Named MAC Athlete of the Year twice, Hillegas was a three-time NCAA Outdoor Championship qualifier. He remains the program record-holder in the 400m dash and



Maj. Nate Hillegas '97 and family

400m hurdles, and appears on the top-10 list in the indoor 55m hurdles and 55m, 200m, and 400m dashes, as well as the outdoor 110m hurdles and multiple relays. In men's soccer, he was the 1993 team MVP and a three-year letter winner.

William T. Kepler M'97 is executive vice president of commercial specialized services at Lancaster-based Fulton Financial Corporation. He was formerly executive vice president of commercial banking there.

David Schott '98 received LVC's Creative Achievement Award at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. The award is presented to an alumnus/alumna for distinguished creative accomplishments in the arts and journalism. Schott is an Emmy Award-winning professional underwater videographer,

stereographer, 3-D camera operator, and technical diver. He has logged thousands of open water and technical dives. Schott dives in challenging environments ranging from the shallow waters of the Caribbean to the deep 400-foot waters off the New Jersey coastline.

Schott is a member of the Karst Underwater Research Team, National Association for Cave Diving, and National Academy of Television Arts and Sciences. One of Schott's specialties is shipwreck exploration, and he was a member of the 2010 Titanic Expedition. He was a stereographer for the first Discovery Communications-commissioned 3-D program and is one of the primary underwater videographers documenting the deepest caves in the U.S. He and his wife, Becky, are the owners of Liquid Productions LLC, an underwater videography company.


Alicia Fioravanti Arnold '99 was one of five former individual student-athletes inducted into the LVC Athletic Hall of Fame during Homecoming Weekend in October 2014. An outstanding player and coach for LVC field hockey, Arnold was part of four NCAA Final Four teams during her time at The Valley. As a student-athlete, she was a three-time National Field Hockey Coaches Association All-Region selection who helped lead LVC to the




Alicia Fioravanti Arnold '99

1996 and 1997 NCAA Final Fours, and was co-captain and co-MVP during her senior season in 1998 as LVC made it back to the Elite Eight. Arnold was a First-Team All-Commonwealth Conference (CC) selection with 23 points that season, ending her career with 54 points. She later spent eight seasons as an assistant coach for the Dutchmen, which included the 2006 CC title and NCAA Final Four berths in 2006 and 2007.

Tara Leo Auchey '99 received the Young Alumni Award from LVC at the annual Alumni Awards Ceremony during Homecoming Weekend in October 2014. The award recognizes an individual who graduated within the last 15 years for achievements in one's profession, significant service to the community, or to the College. Auchey is currently earning her master's degree from the Pennsylvania State University. She was recognized



LEBANON VALLEY COLLEGE will mark its 150th anniversary in 2016. We invite all alumni and friends of the College to return to campus and help us celebrate this historic milestone. Alumni volunteers, faculty, and students are already working on historical web pages, a smartphone app, and other projects to highlight the celebration. Academic, cultural, and social events throughout the year will mark the anniversary, especially Homecoming 2016. Look for more information regarding event dates and ways in which you can participate in the celebration, including through posting online stories, photos, and memorabilia.





Ellen Horan, President and CEO of the Greater Reading Chamber of Commerce & Industry, and Eric White '99

with the “Women Who Care” award, which honors women who have demonstrated unselfish devotion to the Greater Harrisburg community and to the arts, including Open Stage.

Auchey is the creator and editor of “today’s the day Harrisburg,” an online independent news publication that serves the city and its residents. She is also the principal and chief advisor to tla Communications, a consulting firm that assists organizations in communication strategies, public outreach, social media, and media relations. Auchey is a freelance columnist for PennLive and “The Patriot-News,” in addition to writing a monthly column for “TheBurg” magazine. She served as a professor of writing and communications at Harrisburg Area Community College from 2005 to 2008.

Travis A. Werley M’99 is the vice president, agricultural banking officer with Tompkins VIST Bank in Wyomissing.

Eric White '99 was named a 2014 Rising Star by the Greater Reading Chamber of Commerce & Industry. Eric is a consumer communications specialist with Redner’s Warehouse Markets.

Karen Barlick Wilbert '99 is a manager in the tax services group at Reinsel Kuntz Leshner, Certified Public Accountants & Consultants in Harrisburg.

'00

James F. Aten M’00 is vice president and personal wealth sales officer for National Penn Investors Trust Company in their Lancaster region.

Heather Gateau McEndree '00 is the program manager for the Cumberland Valley School of Music in Chambersburg. Prior to this, she taught music for 12 years in the Maryland public schools, garnering Teacher of the Year nominations in 2012, 2013, and 2014.

'01

Bryan D. Cutler, Esq., '01 is the Republican House Whip in the Pennsylvania House of Representatives.

Rev. Dr. Christopher M. Rankin '01 received his doctor of ministry degree from Lancaster Theological Seminary in May 2014. Chris is the pastor of Trinity United Church of Christ in East Petersburg.



Tegan Edgcomb

'02

Jesse D. Clark '02 is an instructor of music at Albright College in Reading.

Jenah McDonald Edgcomb '02 and **Mat Edgcomb '01** brought their daughter, Tegan, who is two, to Homecoming. She “studied” in the new Lebegern Learning Commons.

'03



Chris Hileman '03

Chris Hileman '03 was one of five former individual student-athletes inducted into the LVC Athletic Hall of Fame during Homecoming Weekend in October 2014. One of the most decorated men’s tennis players in LVC history, Hileman led the Dutchmen to four conference titles during his career. A three-time Commonwealth Conference Player of the Year, he is LVC’s all-time wins leader, going 72–12 in singles and 55–21 in doubles during his career. Hileman was a two-time captain, won the MAC Individual Singles title in 2002, and was runner-up in 2000. He received three first-team all-conference nods as well as the 1999 MAC Rookie of the Year award.

Tom Newton '03 is a residential real estate agent with Manor Township-based Berkshire Hathaway HomeServices Homesale Realty.

'04

Dr. Shawn A. Hilbert '04 is an assistant professor of physics at Berry College in Georgia.

Dr. Christine Lightcap '04 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of the 2014-2015 Colloquium on Gender. Dr. Lightcap, who earned her doctoral degree from Thomas Jefferson University College of Graduate Studies, is a manager with YES Pharmaceutical Development Services.

Amy Seddon Smith '04, a science teacher at Minersville Jr./Sr. High School, brought more than 40 of her students to the College's inaugural Celebration of Women in the Sciences in October 2014. The celebration, which filled to capacity within days of being announced, was part of the 2014-2015 Colloquium on Gender.

Dr. Jeffrey Stephens '04 is an assistant professor of physics at Misericordia University.

Lee Turkowski '04 is the academic assistant principal at Macopin Middle School in the West Milford School District in New Jersey.

'05

Craig A. Layne '05 is the communications coordinator for the Tri-County Regional Planning Commission in Harrisburg.

'06

Renee Kitchenman McGovern '06 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of the 2014-2015 Colloquium on

Gender. McGovern is an assistant vice president and actuary for the ACE Group.

Andrew Rohrer '06, and his twin brother, Philip, climbed Mt. Rainier in August 2014. This was their first climb, and although they didn't reach the summit, they had an amazing experience.



(l. to r.): Andrew Rohrer '06 and Philip Rohrer

Todd Snovel '06 received the Lebanon Valley Chamber of Commerce's Athena Award in December 2014. He is the first male to receive this award since its inception 24 years ago. He also was presented with a citation by Representative Russ Diamond of the Pennsylvania House of Representatives, which recognizes "citizens who, through their exceptional achievements, bring a notable measure of pride to themselves, their communities, and this Commonwealth." Todd is the associate director of student activities and engagement at LVC.

Joey Venezia '06 is the assistant general manager of the Tanger Outlets in Rehoboth Beach, Del.

Charles Weber '06 works in the Creative Entertainment Department of Disney's Magic Kingdom. He works behind the scenes of the shows and events as a lighting technician, and occasionally with pyrotechnics, audio, video, and props as needed.

'07

Dr. Alison Hartman '07 was awarded a Fulbright Scholarship to complete postdoctoral research in Eilat, Israel. She completed her doctoral degree in geochemistry at Columbia University, and is now a postdoctoral researcher at Hebrew University through the Interuniversity Institute for Marine Sciences. ([See more in News, p. 6.](#))

Alan Newsome '07 and his wife, Ashton, had the privilege of meeting President Barack Obama last year in Philadelphia while the President was campaigning for now-Governor Tom Wolf.

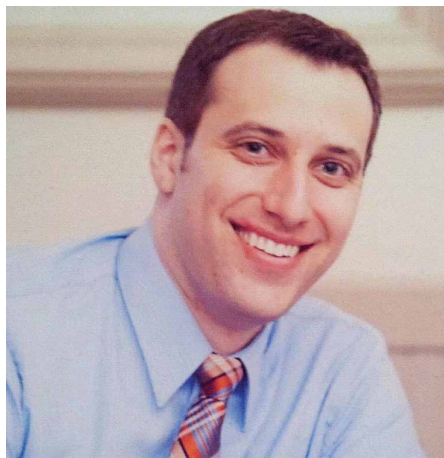
'08

Dr. Nicole Caruso '08, D'10 received her Sport Certified Specialist certification through the American Board of Physical Therapy Specialties. She completed the Proaxis Therapy Sports Residency Program in Greenville, S.C.

Dr. Nicole Enman '08 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of the 2014-2015 Colloquium on Gender. Dr. Enman, who earned her doctoral degree from the Temple University School of Medicine, is a postdoctoral researcher at the Drexel University College of Medicine.

Gayle Freeman Moore '08 is the business manager for the Hopewell Valley Youth Chorale.

Dr. Daniel Pitonyak '08 was awarded the 2015 Dissertation Award in Hadron Physics from the American Physical Society Group on Hadronic Physics for his thesis, "Exploring the Structure of Hadrons Through Spin Asymmetries in Hard Scattering Processes." He is a postdoctoral fellow at the RIKEN BNL Research Center at Brookhaven National Lab in Upton, N.Y. ([See more in News, p. 6.](#))



Dr. Daniel Pitonyak '08

'09

Stephanie Blanda '09 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of the 2014-2015 Colloquium on Gender. Blanda is a doctoral degree candidate in mathematics at The Pennsylvania State University.

Dr. Ashleigh Symenski Felpel '09 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of the 2014-2015 Colloquium on Gender.

Dr. Felpel, who earned her doctor of osteopathic medicine degree from the West Virginia School of Osteopathic Medicine, is a pathology program resident at the Madigan Army Medical Center on Joint Base Lewis-McChord in Washington.

Amy Ryesky Fennel '09 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of

the 2014-2015 Colloquium on Gender. Fennel is an application programmer with Conrad Siegel Actuaries.

CPT Michael Pence, D.O., '09 is stationed in Hawaii for his residency at the Tripler Army Medical Center.

'10s

Dr. Lauren T. Baran '10, D'12 is a physical therapist at Lake Charles Memorial Hospital in Lake Charles, La.

Nicholas Boaz '10 is a doctoral candidate at Princeton University in The Center for Catalytic Hydrocarbon Functionalization.

Brittany Shearer '10 is the owner of Studio B Power Yoga in Annville. She also works full-time as the tour director at the governor's residence in Harrisburg.

Julia Kenny '11 teaches English as a Second Language at Cedar Crest Middle School, in the Cornwall-Lebanon School District.

Brittany Ryan '11 works at International Volunteer HQ in New Plymouth, New Zealand. There, along with roughly 20 co-workers, she funds volunteering projects in partnering nations.

Laura Bremmer '12 is a library assistant at Malpass Library on Western Illinois University's campus in Macomb, Ill. She also conducts a church choir at First Christian Church in Carthage, Ill.

Cory Homer '12 is the director of institutional research and assessment at Sussex County Community College in Newton, N.J. He received his master's degree in clinical psychology from Marywood University.

Joe Iandolo M'12 is the assistant chief executive officer at the Carlisle Regional Medical Center. He previously



Ashton Newsome, President Barack Obama, and Alan Newsome '07

served as director of cardiovascular services at Memorial Hospital in York.

Katelyn Nordall '12 is an underwriter for the Lebanon Valley Insurance Company in Cleona.

Dr. Kelsey Sherman '12, D'14 is facility coordinator for Central Penn Physical Therapy's outpatient physical therapy clinic in Ashland.

Lindsey Irvin Wenger '12 was a guest speaker for the College's inaugural Celebration of Women in the Sciences in October 2014, which was part of the 2014–2015 Colloquium on Gender. Wenger is a third-year candidate in the University of the Sciences Pharmacy Program in Philadelphia.

Garrett Kelly '13 was inducted into the North Schuylkill High School Football Hall of Fame in September 2014. He was a three-sport star in football, basketball, and baseball, earning four varsity letters as a quarterback on the football team. As a basketball player, he scored 1,387 points, a school record that still stands today. He is a behavior specialist in Wyomissing.

Noelle Brossman '14 is a payroll/personnel specialist/bookkeeper for the Annville-Cleona School District.

Malik Pedroso '14 is an assistant lacrosse coach for Birmingham Southern College in Alabama.

FRIENDS OF THE COLLEGE

Pat Flannery, head coach for LVC's 1994 NCAA National Championship men's basketball team, and **Mark Copeland**, an assistant coach, were inducted as part of the team into the LVC Athletic Hall of Fame during Homecoming Weekend in October 2014. That team, still the College's only national championship team, was the first



(l. to r.): Luka, Kevin Gerchufsky '93, Nikola, Dr. Allan Wolfe, Filip, Julie Wolfe, and Tatjana Cuic '96

inducted into the Hall of Fame since its inception in 1976.

Governor Tom Wolf, former member of the Lebanon Valley College Board of Trustees, was elected as the 47th governor of the Commonwealth of Pennsylvania in January. Gov. Wolf served as a trustee from 1985 to 1989. In addition, his great-grandfather, George A. Wolf, graduated from LVC in 1878, and George's brother, Henry Wolf, was a College trustee in the 1920s.

While on sabbatical in Germany in November 2014, **Dr. Allan Wolfe**, professor of biology at LVC, and his wife, **Julie Wolfe**, director *emerita* of LVC's Shroyer Health Center, were given a tour of Düsseldorf by **Tatjana Cuic '96**; her husband, **Kevin Gerchufsky '93**; and their children, Nikola, Filip, and Luka. Tatjana and Kevin both work for Bayer Healthcare in Düsseldorf.

'30s

Margaret Lehn Coleman '32 died Nov. 21, 2014, in Kansas at the age of 105. She began teaching at age 18 in a one-room schoolhouse in Mt. Joy Township, Lancaster County. She later taught elementary school in Manheim Township, Florin, and Maytown, retiring in 1971 from the Elizabethtown Area School system as a fifth-grade teacher at Mill Road School. Coleman was a member of St. Paul's United Methodist Church in Elizabethtown, where she was a Sunday school teacher and president of the Women's Society. She also attended the Lititz United Methodist Church, and was a member of the Order of the Eastern Star, Pennsylvania Association of School Retirees, the Elizabethtown Historical Society, and the Lamplighters at the Moravian Manor.

'40s

Clayton M. Rider '40 died Sept. 11, 2014, in San Antonio, Texas, at the age of 96. He served in the U.S. Army during World War II. He worked as a civil service employee. Rider was an active member in Optimist International, where he held several offices, and was a long-time member of University United Methodist Church, where he served in numerous capacities.

Rev. Samuel H. Stoner '42 died Aug. 21, 2014, in Mount Joy at the age of 102. He devoted his life to pastoral ministry, serving in the Lykens and Salem United Methodist churches in Manheim. He provided visitation ministry through a number of United Methodist churches in Lancaster County. He was a member of St. Mark's United Methodist Church in Mount Joy. In retirement, Stoner enjoyed jigsaw puzzles, shooting pool, clock repair, and chair caning. He published a book of his family's heritage, "The George Stinebrecher/Stoner Family Genealogy." Stoner is noteworthy within his family's history both for being the longest living member on record and for being the last of his generation.

Rev. Lloyd H. Crall '43 died June 29, 2014, in Lebanon at the age of 92. During his long career, he served churches in McConnellsburg, Freedom, Brownsville, Dunmore, and Danville. He also served as interim pastor to two churches in Middletown, N.Y., and Lebanon. During retirement, Crall and his wife enjoyed traveling and toured the U.S., Europe, and the Holy Land.

Albert H. Morrison '43 died July 1, 2014, in Harrisburg at the age of 92. He served during World War II in the U.S. Army Air Corps. After the war, he formed the Al Morrison Big Band. Morrison was well-known as an entertainer—providing music for 75 years at thousands of weddings, celebrations,

and for six Pennsylvania governors. He was also known to generations of customers as the owner of Morrison's Family Shoe Store in Steelton. Morrison was a 25-year member of the Harrisburg Symphony Orchestra. He was a member of Beth El Temple, of which his parents were founding members. He held memberships in four Masonic organizations, the American Legion, the B'nai B'rith Men, the Jewish Community Center, the Wednesday Club, and the Local 269 of the American Federation of Musicians.

Dr. Robert Kiracofe Ness '43 died Sept. 1, 2014, in Columbine Valley, Colo., at the age of 92. He worked for the National Institutes of Health in carbohydrate research for 30 years. He bred, showed, and rescued Norwegian Elkhounds for many years. Ness is survived by his wife of 70 years, Ruth Haverstock Ness '44; a son, R.W. Ness '73; and a grandson, Michael G. Ness '14.

Dr. Helen Ross Russell '43 died Nov. 7, 2014, in Jersey City, N.J., at the age of 99. She taught at Fitchburg State College in Massachusetts and became its first female academic dean. Russell was a self-described environmentalist, and wrote several books on the topic. She was a consultant for the New York Academy of Sciences and both New York City botanical gardens, and taught at Manhattan Country Day School. Russell is survived by her cousins, Dr. Robert H. Boyd '54 and Dr. William J. Boyd '51. She was predeceased by a sister, Martha Ross Swope '48.

Betty Ehrengart Gassman '45 died July 24, 2014, in Newton, N.J., at the age of 90. She was a founding member of Lake Mohawk, N.J. In the 1940s, Gassman was a Pan Am stewardess and a nurse, and went on to teach different grade levels from 1965 to 1986 at the Helen Morgan School in Sparta, N.J. She was active in her community, serving during holidays at the Branchville United Methodist Church and the Manna House Soup Kitchen in Newton. She was a member of the Unitarian Universalist Fellowship and the Sparta Methodist Church.

June Day Norvell '45 died March 11, 2014, in Hagerstown, Md., at the age of 90. She was a retired Washington County elementary school teacher and an avid world traveler.

Etta Ayers Schreiner '45 died Aug. 29, 2014, in Lancaster at the age of 90. She was the office manager of the Department of Economics at the Pennsylvania State University for many years. Residing in Washington, D.C., and Syracuse, N.Y., she volunteered on many boards, including the Syracuse Symphony, the Onondaga Library System, the Liverpool Library, and the Liverpool Methodist Church. Schreiner was a co-founder of the Liverpool Arts and Crafts Guild, and

became a renowned artist in acrylics, displaying her works in galleries across the U.S. and currently at the Mulberry Art Studios in Lancaster.

Eleanor "Nell" Frezeman Immler '46 died Sept. 27, 2014, in Swedesboro, N.J., at the age of 90. She was a choral director in the Merchantville schools and at Pennsauken High School. She founded and directed a community choral group, Friends of Music Chorale. Immler served numerous churches in the South Jersey area as a church organist and choir director, and for the past seven years, at St. Stephen's Episcopal Church of Mullica Hill, N.J. She was a talented artist, winning numerous awards. She was a member and former president of the Gloucester County Art League. Immler is survived by a daughter, Jean E. Immler '78.

Vincent A. Pronio '47 died Sept. 29, 2014, in Hummelstown at the age of 92. He was a U.S. Navy veteran of World War II, having served in the South Pacific. In 1962, he built on the Pronio's General Store, which his father had established in 1919, creating Pronio's Market. Pronio was a member of St. Joan of Arc Catholic Church, and served on the board of directors of the former Hershey Bank, and as president of the United Associated Grocers.

Alton M. Smith '48 died Sept. 24, 2014, in Lancaster at the age of 92. He was a World War II Army veteran, having received a Purple Heart. He worked in banking most of his life, retiring as circulation manager for Meridian Bank (now Wells Fargo Bank) in Mt. Penn. Smith was active in St. Paul's United Church of Christ in Fleetwood, serving as superintendent of the Sunday school and director of the adult choir. For many years, he was a member of several bands, including the Ringgold Band and the Happy Dutchman Band.

'50s

Donald Anglemeyer '50 died Sept. 12, 2014, in Annville at the age of 87. He was a World War II Navy veteran. He was a supervisor at Millard's Limestone Plant in Annville and a North Londonderry Township supervisor. In Palmyra, he was a member of the First United Church, American Legion, Jaycees, and Junior Chamber of Commerce. He enjoyed watching sports and traveling, visiting seven European countries, the 48 contiguous United States, and Canada.

Allen H. Brown '50 died Sept. 2, 2014, in Kutztown at the age of 92. He was a rural mail carrier for the Bethel Post Office for 28 years. He served as secretary of the Bethel Ambulance Association for many years, was a member of the American Legion, and enjoyed golfing and bowling. Brown is survived by a stepdaughter, Bonnie Bashore Valerio '75.

Frank W. Hockley '50 died Nov. 6, 2013, in Lebanon at the age of 87. He was a World War II veteran, having served in the Navy. Throughout his teaching career, he taught at the Milton Hershey School, Harding Junior High School (Lebanon), and Lebanon High School. Hockley was a member of Salem Evangelical Lutheran Church. He also was a member of the Annville Legion, Elks, and Travelers Protective Association of America. He enjoyed golf, travel, crossword puzzles, Philadelphia sports, and was an avid reader. Hockley was predeceased by his wife, Mary Jagnow Hockley '50.

Dr. William G. Jones '50 died June 11, 2014, in Newark, Del., at the age of 86. He served as a physician in the U.S. Air Force. After a brief period at the Philadelphia Veteran's Administration (VA) Hospital, he joined the Wilmington VA Medical Center in Delaware. In 1966, he became the chief of medical service, and served as chief of staff from 1970 until his retirement in 1990. Jones served as an assistant clinical professor for The Women's Medical College in Philadelphia. He was a member of the American Medical Association, the Society of Nuclear Medicine, and the Medical Society of Delaware. He enjoyed photography, woodworking, and Philadelphia sports teams. He is survived by a son, the Rev. Steven Jones '79. He was predeceased by his wife, Dr. Charlotte Rohrbaugh Jones '50.

Sidney Garverich Tome '50 died Sept. 23, 2014, in Red Lion at the age of 86. Early in her career, she taught music at Wrightsville and York Township elementary schools. She then taught vocal music in the Red Lion Area School District for 21 years. She was a member of the York Symphony Chorus, Matinee Music Guild, and an original member of the Lancaster Opera Workshop. She was a director of the AARP chorus, received Red Lion's Catherine Meyer Award in 2003, and served as president and volunteer of the Friends of Kaltreider Library. She was a member of Bethany United Methodist Church in Red Lion, where she performed as a soloist in the senior choir and was past director of the children's choirs. Tome is survived by a daughter, Karen Tome Woltkamp '79. She was predeceased by her husband of 63 years, Charles W. Tome '49.

James A. Wilhelm '50 died June 8, 2014, in Lebanon at the age of 88. He served in the U.S. Army as a lieutenant and at the end of World War II was with MacArthur's occupation of Japan. He founded the Wilhelm Supply Company, a petroleum marketing business. Wilhelm served on the Lebanon City School Board and the Lebanon County Board of View. He was a member of the Lebanon Kiwanis Club, where he served as president, the Pennsylvania Petroleum Association, the Lebanon Country Club, and the Church of Good Shepherd in Lebanon. He enjoyed traveling,

photography, golf, sports, and rooting for the Eagles and Phillies. Wilhelm is survived by his wife of 66 years, Marion Geib Wilhelm '49, and a son, Robert J. Wilhelm '83.

Capt. Paul Lester Downey Jr. '51 died Aug. 26, 2014, in Waynesville, N.C., at the age of 85. He was a U.S. Air Force captain and pilot, having served during the Korean War and the Vietnam Era. He was a member of the Retired Officers Association and later managed a Radio Shack store. Downey was a member of the Waynesville First United Methodist Church, where he served as an usher and was on the administrative board. He enjoyed reading, working in his yard, and cars.

Harold G. Engle Jr. '51 died July 7, 2014, in Mt. Gretna at the age of 84. He was a retired U.S. Navy Korean War veteran and served more than 18 years in a naval reserve squadron at the Willow Grove Naval Air Station. He retired from Hershey Foods after more than 39 years as a chemist. Engle was a member of First United Methodist Church in Hershey, the American Chemical Society, Antique Automobile Club of America, Hershey Rotary Club, the Brownstone Lodge #666 Free & Accepted Masons in Hershey (for 58 years), Harrisburg Consistory, Zembo Temple Shrine, Zembo Legion of Honor, Hershey Shrine Club, and American Legion. In December 2013, Harold was inducted into the College's Lifetime Vickroy Society, which recognizes donors whose giving has exceeded \$100,000. Among other charitable gifts to the College made by him and his family, he and his late wife, Doris, established the Harold G. Engle Jr. and Doris H. Engle Scholarship at LVC. He is survived by a daughter, Dr. Susan A. Engle '78.

Lois Shetler Herrick '51 died April 22, 2014, in Oneonta, N.Y., at the age of 84. She began her career teaching vocal music to K-12 students in New Jersey, Maine, and Rhode Island, prior to moving to Oneonta in 1969. She then began a long career teaching vocal music at Morris Central School, where she produced annual school musicals. The highlight of Herrick's career was writing and directing the Centennial Pageant for the village of Morris in 1970. She retired from teaching in 1992. She was a member of Atonement Lutheran Church and the First United Methodist Church of Oneonta. Herrick was a volunteer for the Fox Hospital Auxiliary, the Swart Wilcox House, and the Greater Oneonta Historical Society. She had a lifelong interest in antiques, and until her passing, she maintained a booth at a New York antique center.

Martha Rapp Daugherty '53 died Aug. 25, 2014, in Susquehanna at the age of 83. She was predeceased by her husband, Carl W. Daugherty '53.

Donald L. Hedgecock '53 died Dec. 12, 2014, in Lititz at the age of 93. He served in the U.S. Army during World War II and fought at the Battle of the Bulge. He worked at a government lab in Maine until his retirement in 1976. Hedgecock was a member of the American Chemistry Society, the Masons, and the Lions Club, where he held numerous positions, including district governor. Hedgecock was president of the Lititz Club and received the Melvin Jones Award from the Lions.

Donald S. Fleming '54 died Aug. 26, 2014, in Travers City, Mich., at the age of 81. He served in the U.S. Army from 1954 to 1956, and worked for Lucent Technologies/AT&T for 37 years as a plant manager. He was a lifetime member of St. Paul's United Church of Christ. Fleming is survived by his wife, Janice Walker Fleming '54.

Walter Harold Fry Jr. '54 died Nov. 16, 2014, in New Cumberland at the age of 82. He was a self-employed certified public accountant.

Neal F. Layser '54 died Sept. 16, 2014, in Palmyra at the age of 89. He was a U.S. Navy submarine veteran, having served during World War II in the Pacific Theater. He participated in several war patrols in the South China Sea and the Philippines. Layser taught English and German at South Lebanon High School in Iona, and became a speech and hearing therapist for all Lebanon County schools. He and his wife opened and operated the Layser Family Bookstore and Gift Shop in Hershey for 20 years. Layser was an avid reader and enjoyed playing card games and watching college football. He took up skiing and scuba diving after age 60, and was a devoted daily swimmer well into his 80s. Layser is survived by a daughter-in-law, Clara Hansen Layser '79.

Ronald R. Day '56 died Oct. 15, 2014, in York at the age of 79. He was a U.S. Army veteran. He was a finance officer for the former American Chain and Cable, and retired after 10 years of service with the American Automobile Association. Day was a member of Union Lutheran Church in York. He was also a member of the York Grand Holy Royal Arch Chapter #199, York Blue Lodge #266, York County Shrine Club, Knights Templar of Pennsylvania Commandery #21, Royal Order of Scotland, and had 50 years of service with the Grand Lodge of the Free and Accepted Masons of Pennsylvania.

Ronald Steele '56 died Feb. 25, 2014, in Holyoke, Mass., at the age of 80. At the age of nine, he picked up a violin and a camera, thus beginning his lifelong passions. As a teen, Steele was a winner on the Original Ted Mack Amateur Hour. He became the youngest conductor of the Michigan

Youth Symphony. He spent four years playing with the Air Force Symphony Orchestra and the Strolling Strings in Washington, D.C. Steele became a teaching fellow at the University of Michigan, where he founded the University Symphony Orchestra. He also served as choir director at churches in Washington, D.C., Long Island, N.Y., and at the First Baptist Church and Grace Episcopal Church in Amherst, Mass. In the late 1970s, while still teaching, he opened the Ron Steele Photography Studio. After his retirement in 1988, Steele had numerous exhibitions of his works.

Jack E. Spearing '58 died Dec. 7, 2014, in Harrisburg at the age of 79. He retired after teaching music for 42 years in the Carroll County, Md., and Middletown Area school districts. He was a member of the Pennsylvania Music Educators Association, New Cumberland Town Band, and an active member of Grace Baptist Church of Lewisberry. Spearing liked traveling, working outside in the yard, and playing piano and trombone.

'60s

Dr. Richard D. Eiceman '61 died Dec. 24, 2014, in Wernersville at the age of 75. In 1966, he opened his own family practice in Myerstown, where he treated patients until retiring in 1997. He loved going to the office every day. Eiceman enjoyed playing poker, golfing, and going to casinos. He was a talented drummer who played in numerous bands throughout his life, most recently in the Lebanon Community Concert Band. He was a member of the National Association of Rudimental Drummers.

Harry W. Vanderbach '61 died Aug. 12, 2014, in North Carolina at the age of 75. He retired from CertainTeed in Hagerstown, Md., in 2006, after a long career in labor relations. Vanderbach was a member of Saint Catherine of Siena Catholic Church.

Judith Snowberger Rife '63 died Oct. 20, 2014, in York at the age of 73. She was a teacher and served as a church secretary. She was special projects coordinator for the General Council on Ministries of the United Methodist Church, and served as special representative of United Theological Seminary in Dayton, Ohio. Rife was an active member of Bethlehem United Methodist Church in Dallastown, where she worked with the drama and worship team, the Meals and More program, and served on the hospitality team. She was an avid gardener. She is survived by her husband of 51 years, Dr. Carl B. Rife '62.

Myrl Geist Arnold Law '64 died Sept. 13, 2014, in Vass, N.C., at the age of 71. She was a retired teacher, having taught 36 years. Law is survived by a son, Benjamin T. Arnold '06. She was predeceased by a cousin, Warren S. Wenger '58.

John "Jack" A. Uhrich '65 died July 18, 2014, in Aiken, S.C., at the age of 70. He was a teacher in New York and New Mexico, and an adjunct professor at the University of South Carolina School of Social Work. He also was a psychotherapist in private practice in New York, New Mexico, and South Carolina. Uhrich was the Green Party candidate for U.S. Congress for New Mexico in 1996. He also ran for Sandoval, N.M., County Commissioner in 1998. Uhrich is survived by his sisters, Catherine Uhrich Anderson '71 and Mary Uhrich Kern '00; his brothers, Thomas M. Uhrich '76 and James E. Uhrich '79; and a niece, Maureen Anderson Bentz '00.

Louis D'Augustine '67 died Nov. 15, 2014, in Harrisburg at the age of 69. He taught elementary instrumental music for 14 years in the Northern Lebanon School District and directed the elementary bands. He left teaching to become vice president and general manager of Country Oven Inc. and several motels, retiring from full-time employment in 2006. He sang in and directed the choir at St. Margaret Mary Alacoque Church in Harrisburg. He also directed the Italian choir for periodic Italian masses in the Harrisburg area. D'Augustine is survived by his wife of more than 45 years, Barbara Tezak D'Augustine '69.

'70s



Paul A. Clawser '71

Paul A. Clawser '71 died Aug. 6, 2014, in Nashville, Tenn., at the age of 72. He served in the U.S. Army from 1964 to 1966, where he was stationed in Germany. He was a consulting engineer in electronic instrumentation and a leading provider of business information globally, enabling business-to-business commerce. He was one of the first people in Tennessee to work on Internet sites.

All of his life, Clawser restored reed organs and later was involved in locomotive activity.

Kenneth M. Hale Jr. '71 died Nov. 19, 2014, in Shippensburg at the age of 65. He taught English at Chambersburg Junior High School before joining his father's real estate firm and earning his broker's license. Hale was a member of all the local, state, and national realtor associations; the Shippensburg Chamber of Commerce; Shippensburg Rotary Club; and a committee that created Shippensburg's Historical District. He traveled extensively, including touring many national parks and European countries, and taking cruises through the Mediterranean, Baltic Seas, and the Coast of Normandy.

Patricia Anne Zerbe Burch '72 died March 29, 2014, in Bel Air, Md., at the age of 63. She had been an elementary vocal music teacher in the Baltimore County School District. She is survived by her husband, Martin L. Burch '73, and a sister, Mary Beth Zerbe Garman '77.

'80s

Rebecca Enslin Glancey '82 died Sept. 28, 2014, in Egg Harbor Township, N.J., at the age of 54. She was an elementary school teacher in the Egg Harbor Township School District for 30 years. Her passion for serving in her church was exhibited through her service as church pianist, Sunday school teacher, Vacation Bible School director, Bible study leader, and numerous other roles.

'90s

Tara Koslosky Hughes '95 died Oct. 16, 2014, in Hershey at the age of 41. She was employed by Hughes Network Systems in Germantown, Md. She was involved in various community theaters in Pennsylvania and Maryland. She and her husband enjoyed spending time with friends and family at Renaissance festivals in the tri-state area.

Jeffrey Lee Seidel '96 died Dec. 12, 2014, in Harrisburg at the age of 52. He worked for TE Connectivity and recently celebrated 30 years of service. He was an avid Penn State football fan, sports car enthusiast, and enjoyed the theater and the arts.

Brian Leroy Williard '98 died Sept. 12, 2014, in Baltimore, Md., at the age of 38. Among many jobs throughout his career, he had been an adjunct professor at Harrisburg Area Community College and Lebanon Valley College. He was a member of the First Unitarian Church of Baltimore, where he led a Bible study group. Williard authored two books and founded the Writing Consultation Group, an online editing service.

'00s

Timothy J. DeVuono '02 died Dec. 25, 2014, at the age of 36. He was a representative for GAF Elk Roofing. Tim was an original member of LVC's first-ever ice hockey team, where he started at forward during his four-year career. Jason Kilcoyne '03, a former teammate of DeVuono, said, "Tim was a great friend, teammate, and person who died too soon. It is a tragic loss." Another former teammate, Scott Schilling '03, said, "Timmy was always pushing you as a teammate—on and off the ice. He cheered us all on to do our best and to get better. He was a great friend who would do anything for you." Tim was an avid Philadelphia sports fan.

'10s

Jacob Thomas Linn '18 died Jan. 10 in Windsor at the age of 18. In his early years, he tried every sport available until the love of golf set in. He made many of his lifelong friends through these sports. While in high school, Linn was a member of the Red Lion golf team, a member of the Mini-THON committee, and a dedicated member of the "squid squad." He was looking forward to playing golf as a Dutchman in the spring.

FRIENDS OF THE COLLEGE

Gene Shelley Getz died Oct. 16, 2014, in Palmyra at the age of 90. She served as a surgical nurse at Bryn Mawr Hospital, as school nurse in the Palmyra School District, and for many years as school nurse in the Annville-Cleona School District. From 1953 to 1958, Gene and her late husband, Dr. Pierce Getz '51, professor *emeritus* of music, served as education missionaries. Gene was a member of Market Square Presbyterian Church in Harrisburg, where she sang in the choir for nearly 20 years under the direction of her husband. Prior to this, she was a member of the Annville United Methodist Church where she sang in the choir for more than 20 years. She enjoyed traveling throughout the U.S. and abroad, reading, singing in various choirs, and learning about nature. Getz is survived by a son, Joseph A. Getz '79. She was predeceased by her husband and a daughter, Anita Getz Chapman '76.

Barbara A. Smith died Dec. 26, 2014, in Hershey at the age of 72. She retired from LVC in 2009 as the secretary to the academic dean. She was a member of St. John's United Methodist Church in Grantville.

Rev. Msgr. Thomas H. Smith H'93 died Aug. 31, 2014, in Lancaster at the age of 83. During his 57 years in the priesthood, he served the Diocese of Harrisburg at St. Catherine Laboure, Harrisburg; St. Anne's and St. Joseph's, both in Lancaster; Holy Spirit Hospital, Camp Hill; St. Peter's, Mount Carmel; St. Joseph's, Mechanicsburg; St. Columba, Bloomsburg; and St. Paul the Apostle, Annville. He also served as adjunct chaplain of Lebanon Valley College, chaplain of the Lancaster City Police and the Knights of Malta, and was a board member of Resurrection School and Lancaster Catholic High School. He was very influential and active in ecumenical activities, the Organ Historical Society, and serving the underprivileged. Smith was also the Catholic Auxiliary Chaplain for the U.S. Army and National Guard at Fort Indiantown Gap in Annville.

Joseph E. Thayne, father of Dr. Lewis E. Thayne, president of Lebanon Valley College, died Dec. 8, 2014, at the age of 105. Joseph Thayne was born in Scranton to the late Edward and Helen Kenehan Thayne. His beloved wife of 54 years, Louise Evitts Thayne, died in 2000. As a 103-year-old, Thayne had the honor of seeing his son, Lewis, inaugurated as LVC's 18th president on April 19, 2013.

Thayne grew up in Scranton where he attended the St. Thomas School. He served in the U.S. Navy during World War II in the Aleutian Islands and in Pearl Harbor.

He spent his career in the elevator industry where he worked on projects as varied as the Washington Monument and the Montreal Olympics. After working as a district superintendent in Wilkes-Barre for many years, Thayne retired from Westinghouse Electric Corporation as a district manager in the Philadelphia office. Following retirement from Westinghouse, he continued to serve in consulting capacities for various businesses and organizations in the Pocono Mountains area.

Harlan R. Wengert H'87, Trustee *Emeritus*



Harlan R. Wengert H'87, retired president and chairman of the board of Wengert's Dairy (Swiss Premium Dairy), died Jan. 10 in Lancaster at the age of 89. Wengert served as a member of Lebanon Valley College's Board of Trustees from 1972 to 1996. He and his wife, Nancy, were avid LVC supporters who donated to various scholarship and endowment funds, including the Suzanne H. Arnold Art Gallery, and the construction and refurbishment of the Mund College Center,

Vernon & Doris Bishop Library, Edward H. Arnold Sports Center, Heilman Center, and Neidig-Garber Science Center.

Wengert established the Harlan R. Wengert Distinguished Business Leader Award at LVC in 1999. The award is presented to someone who demonstrates outstanding leadership in business and supports education initiatives and community service.

Wengert was not the first in his family to take an interest in LVC. Wengert's connections to the College can be traced back to Harlan's father, Samuel K. Wengert, who served on LVC's Board of Trustees as a member at large from 1956 to 1972 and as a member *emeritus* from 1972 to 1980. Harlan Wengert received an honorary doctor of science degree from the College in 1987.

"Harlan was my guiding light when I first joined the Board of Trustees" said Tom Reinhart '58, H'97, a member of the Board for more than 30 years, including two terms as chair. "Any time I needed advice and someone to discuss ideas with throughout my time on the Board and as Board chair, I went to Harlan. He was a good friend who gave to the College and to the entire Lebanon County community for the right reasons, never wanting recognition for doing 'the right thing.'"

Ed Arnold H'87, trustee *emeritus*, and Jeanne Donlevy Arnold H'08, LVC trustee, were close friends of the Wengerts, since Ed served on the board with Harlan for more than two decades. "Harlan Wengert was one of the kindest gentlemen we have ever had the pleasure of knowing. He was very

generous and set a fine example for all of us who had the privilege to work and serve with him," the Arnolds said. "We considered him and his wife, Nancy, dear friends, and he will be greatly missed."

Harlan and Nancy Wengert have been generous benefactors of the College for almost half a century. The couple is one of just 14 families in the history of the College to be inducted into the Laureate Society. The Laureate Society was established to recognize those individuals whose extraordinary gifts to the College, made during their lifetime or posthumously, total \$1,000,000 or more.

Wengert was born in Lebanon County on April 29, 1925, to the late Ada Horst Wengert and Samuel K. Wengert. He graduated from Lebanon High School and received his bachelor of science degree in dairy science from Cornell University in 1949. He received his MBA from Cornell University one year later. Harlan Wengert served as a second lieutenant in the U.S. Army Air Corps during World War II. He married Nancy Wood Nicholas in 1948.

In 1950, Wengert formally joined his father in the dairy business as a member of Wengert's Dairy—now Swiss Premium Dairy. He became president of the company in 1960 and created innovative products and manufacturing techniques, expanding the company to become a major county employer. Wengert also served as director of the Lebanon Valley National Bank, Good Samaritan Hospital, and the National Milk Dealers Association. He was chair of the North Cornwall Township Zoning Board and president of the Lebanon Rotary Club, among numerous other civic leadership roles. However, his family and friends will remember him for his love of music and nature, his great storytelling and magic tricks, and his active engagement in the careers of many of the people who worked with him.

Wengert is survived by his wife of 66 years, Nancy Nicholas Wengert; his children, David, Ann, Carol, Marty, and Sally; his siblings, John Wengert, Louise White, Clifford Wengert, Jane Sprecher, and Joan Hettinger; and his grandchildren, Sarah, Michael, Katie, Rachael, and Ben.

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